

**COMPARABLE
STATISTICS
OF
RHODE ISLAND
PUBLIC LIBRARIES
2003**

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Salaried Employees
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- 1 - Director
- 2 – Assistant Director
- 3 – Manager
- 4 – Branch Librarian
- 5 – Children's/Young Adult Services Librarian
- 6 – Reference/Information Librarian
- 7 - Technical Services Librarian
- 8 - Library Associate
- 9 – Library Technician
- 10- Aide/Page
- 11- Office Staff
- 12- Buildings/Ground Staff

Hourly Employees
July 1, 2003 data
Category

- 1 - Director
- 2 – Assistant Director
- 3 – Manager
- 4 – Branch Librarian
- 5 – Children's/Young Adult Services Librarian
- 6 – Reference/Information Librarian
- 7 - Technical Services Librarian
- 8 - Library Associate
- 9 – Library Technician
- 10- Aide/Page
- 11- Office Staff
- 12- Buildings/Ground Staff

Comparable Statistics 2003

INTRODUCTION

The Office of Library and Information Services (OLIS) is pleased to publish the Comparable Statistics 2003. The information has been compiled from the 2003 Annual Reports submitted by public library systems in 38 Rhode Island cities and towns. The 39th city/town in Rhode Island, Exeter, did not have a public library open in fiscal year 2003. Forty-seven (47) public library systems submitted Annual Reports. For the purposes of the Comparable Statistics, library systems are defined as independently operated and funded libraries within a city or town. A city/town may have more than one library system. Library systems may consist of one or more public library facilities. Library systems may or may not have branches and/or bookmobiles. The Comparable Statistics are compiled from 47 out of 48 recognized library systems. One library system did not submit an Annual Report.

Any comments about the Comparable Statistics 2003 should be addressed to Comparable Statistics 2003 Comments, Library Programs, Office of Library and Information Services, Department of Administration, One Capitol Hill 4th Fl., Providence, Rhode Island 02908.

PRINT COPY

Only the electronic version of the Comparable Statistics 2003 is published. To acquire a print copy, save the PDF version to your computer. Then print as you normally would. The document is 76 pages.

READING THE TABLES

Time Span

The Tables in the Comparable Statistics 2003 are compiled from data collected from the public libraries and cover fiscal year 2003 (July 1, 2002-June 30, 2003), except for wages that are collected for the effective date of July 1, 2003, and local city/town tax-based appropriations that are for fiscal year 2004. The data was submitted by Rhode Island public libraries to the Office of Library and Information Services as part of the Annual Report and the Application for Grant-In-Aid. A blank copy of the survey forms that make up the Annual Report and other required documents for Application for Grant-In-Aid are attached to the tables in the Comparable Statistics. The compiled data in each table is identified by its data collection period. The data period is noted in each table header.

Most libraries reported on a July to June fiscal year. However, libraries in the following cities and towns reported on different fiscal years: East Providence, Jamestown, and Scituate.

Column Headers

The first column of each library table is in alphabetical order by library code. See the Library Code Table for the library name associated with each library code. More information about the libraries listed in the Comparable Statistics is available on the LORI website (www.lori.ri.gov/lori/) in the Public Library Directory. The Public Library Directory lists the city/town, governance status, the delivery code, address, phone, fax, email, chair of the library's board, CLAN status, web address, hours and directions. The Comparable Statistics 2003 is based on the 2003 Annual Report that was submitted by forty-seven (47) public library systems.

Many column header names in the Comparable Statistics tables are identical to the data element names in the Annual Report. The 2003 Annual Report forms in the Comparable Statistics 2003 include

definitions for the data elements. Some data in both the Comparable Statistics tables and the Annual Report are selective and therefore cannot be used to add up grand totals that include the data.

State Tables

State Totals tables precede tables listing the associated individual library data. See the Table of Contents in the Comparable Statistics for an overview and layout of state and local reports. Missing data from libraries was not imputed. State tables were created only when data was available from all forty-seven (47) library systems. All tables include raw or compiled data from forty-seven (47) public library systems. In fiscal year 2003, there were forty-eight (48) library systems. OLIS was unable to obtain a 2003 Annual Report from one library system.

Wages Tables

Job Categories.

The data element, Job Categories, on the Annual Report's Wage Form groups library positions by similar duties and tasks. Since staff titles across the state may not have the same job description, twelve (12) job categories were created to organize staff by duties rather than by title. The categories were further split into hourly employees and salaried employees. There are a total of 24 Wages Forms in the Annual Report, from which twenty-four (24) Wages tables were tabulated.³ Descriptions for the twelve (12) categories are posted in the Forms section of the Comparable Statistics.

For libraries that reported more than one staff position in the same category with different wages and/or hours worked, forms with the same category from a single library was averaged for the table.

Averaged Wages.

When provided, actual wages are listed in the "Actual Average" columns in the Wages Tables of the Comparable Statistics. Otherwise, wages are averaged when more than one Wages Form was used by a library system to report a category. Wages for vacant positions and other positions reporting a range and no actual wage are also averaged in the "Actual Average" columns in the Wages Tables of the Comparable Statistics. The weighted average method was deliberately not employed. Wages are simple averaged as there are many variables provided between and within the libraries. The simple averaging method proved to test well in demonstrating differences in pay for similar work. Weighted averages can be calculated when requiring a refinement beyond that of the Comparable Statistics. The raw data from the 2003 Annual Report is available upon request for this purpose.

MLS

If a library checked MLS on the Wages Form then MLS is "Yes" in the Comparable Statistics table. When a library includes both MLS and no MLS employees in a category for the Wages Forms, MLS is "Yes" in the Comparable Statistics table; In this case, employees without an MLS are included in tables with "Yes" in the MLS column. In general, "Yes" reported in the MLS column of the Wages tables of the Comparable Statistics means that at least one individual in that category for that library has an MLS. "No" in the MLS column of a Wages table in the Comparable Statistics means that no employee in that category for that library has an MLS.

Split Wages Forms

When employees have dual responsibilities that clearly cover more than one category, a Split Wages Form is required. The Wages Form describes the percentage splits allowed. For example, Library Directors with non-managerial duties in children's services must always use Split Wages Forms. The Split Wages Form categories used to report a director who also performs non-managerial children's services is category 1 and 5. Each split Wages Form is used to report a fraction of the whole person.

“Hours worked in a category” determines the fraction. When adding up the split Wages Forms “# of Staff” for an individual, the “# of Staff” column should equal one (1.)

Notes

All dollar amounts reported in the Comparable Statistics 2003 are rounded to the nearest dollar. Other notes that require further explanation of data presented may be found at the bottom of the Comparable Statistic tables

FINDING THE DATA SOURCE

Here are some general guidelines for matching the data in the Comparable Statistics tables to the data in the Annual Report forms. The categorization of the tables below match the capitalized, bolded words in the Table of Contents of the Comparable Statistics:

Tables reporting GRANT-IN-AID are derived from the Certification of Appropriation and Expenditure form and the Application for Grant-In-Aid form.

Tables reporting INCOME and EXPENDITURES are derived from the Income and Expenditure Form, Application for Grant-In-Aid form, and the Certification of Appropriation and Expenditure form.

Tables reporting SYSTEM/STAFF are derived from the Main Library/System Form and Staff Form.

Tables reporting COLLECTION/CIRCULATION are derived from the Collection Form.

Tables reporting SERVICES/PROGRAMS are derived from the Main Library/System Form, Hours Open Form, Services Form, and Technology Services Form.

Specifically-

Computer Terminals and Access table and **Library Databases** table are derived from the Technology Services Form.

State Totals for Systems, Facilities, and Staff table is derived from the Main Library/System form and the Staff Form.

Administrative Entity table is derived from the Main Library/System Form.

LIBRARY CODE TABLE

<u>Library Code</u>	<u>Library Name</u>	<u>City/Town</u>
ASH	Ashaway Public Library	Hopkinton
BAR	Barrington Public Library	Barrington
BRI	Rogers Free Library	Bristol
BUR	Jesse M. Smith Memorial Library	Burrillville
CFA	Central Falls Free Public Library	Central Falls
CHA	Cross' Mills Public Library	Charlestown
CLA	Clark Memorial Library	Richmond
COV	Coventry Public Library	Coventry
CRA	Cranston Public Library	Cranston
CUM	Cumberland Public Library	Cumberland
DFL	Davisville Free Library	North Kingstown
EGR	East Greenwich Free Library	East Greenwich
EPL	East Providence Public Library	East Providence
ESM	East Smithfield Public Library	Smithfield
FOS	Foster Public Library	Foster
GLO	Glocester Manton Free Public Library	Glocester
GVL	Greenville Public Library	Smithfield
HAR	Harmony Library	Glocester
HPE	Hope Library	Scituate
JAM	Jamestown Philomenian Library	Jamestown
JOH	Marian J. Mohr Memorial Library	Johnston
LAN	Langworthy Public Library	Hopkinton
LCO	The Brownell Library	Little Compton
LIN	Lincoln Public Library	Lincoln
MID	Middletown Public Library	Middletown
NAR	Narragansett Public Library	Narragansett
NKI	North Kingstown Free Library	North Kingstown
NPR	Mayor Salvatore Mancini Union Free Library & Cultural Center	North Providence
NPT	Newport Public Library	Newport
NSH	Island Free Library	New Shoreham
PAS	Pascoag Public Library	Burrillville
PAW	Pawtucket Public Library	Pawtucket
POR	Portsmouth Free Public Library	Portsmouth
PRO	Providence Public Library	Providence
SCI	North Scituate Public Library	Scituate
SKI	South Kingstown Public Library	South Kingstown
TIV	Ti verton Library Services	Tiverton
TYL	Tyler Free Library	Foster
WAR	Warwick Public Library	Warwick
WES	Westerly Public Library	Westerly
WGR	Louttit Memorial Library	West Greenwich
WIL	Willett Free Library	North Kingstown
WNS	Woonsocket Harris Public Library	Woonsocket
WPO	Pontiac Free Library	Warwick
WRR	George Hail Free Library	Warren
WWA	West Warwick Public Library	West Warwick

FY2003 Grant-In-Aid Expenditures

<i>Library</i>	<i>Salaries</i>	<i>Materials</i>	<i>CLAN Fees</i>	<i>CLAN Enhancements</i>	<i>Hours</i>	<i>Other</i>	<i>Total Expenditure</i>
ASH	\$10,980	\$0	\$9,400	\$0	\$0	\$0	\$20,380
BAR	\$158,688	\$112,300	\$0	\$0	\$0	\$0	\$270,988
BRI	\$22,425	\$10,111	\$15,405	\$0	\$0	\$27,780	\$75,721
BUR	\$20,000	\$8,225	\$14,437	\$0	\$0	\$0	\$42,662
CFA	\$30,902	\$8,163	\$12,570	\$0	\$0	\$11,835	\$63,470
CHA	\$23,592	\$0	\$15,696	\$0	\$0	\$0	\$39,288
CLA	\$13,611	\$0	\$11,181	\$0	\$0	\$0	\$24,792
COV	\$54,555	\$63,940	\$2,500	\$2,831	\$0	\$8,973	\$132,799
CRA	\$367,706	\$96,338	\$0	\$0	\$0	\$0	\$464,044
CUM	\$134,402	\$0	\$34,691	\$11,893	\$0	\$0	\$180,986
DFL	\$7,175	\$0	\$8,720	\$0	\$0	\$0	\$15,895
EGR	\$32,221	\$10,608	\$21,527	\$10,693	\$0	\$0	\$75,049
EPL	\$100,000	\$195,000	\$60,000	\$10,000	\$0	\$47,886	\$412,886
ESM	\$30,000	\$31,549	\$12,672	\$0	\$0	\$0	\$74,221
FOS	\$5,793	\$5,793	\$7,164	\$0	\$0	\$0	\$18,750
GLO	\$9,102	\$9,101	\$8,500	\$0	\$0	\$0	\$26,703
GVL	\$73,245	\$0	\$25,140	\$0	\$0	\$0	\$98,385
HAR	\$9,068	\$9,068	\$13,000	\$0	\$0	\$0	\$31,136
HPE	\$16,098	\$0	\$13,454	\$0	\$0	\$0	\$29,552
JAM	\$10,518	\$24,109	\$12,685	\$4,764	\$4,854	\$0	\$56,930
JOH	\$42,500	\$16,000	\$15,000	\$1,000	\$10,000	\$11,543	\$96,043
LAN	\$6,421	\$6,420	\$7,539	\$0	\$0	\$0	\$20,380
LCO	\$0	\$8,565	\$11,520	\$3,787	\$0	\$0	\$23,872
LIN	\$10,787	\$75,821	\$38,594	\$20,235	\$0	\$0	\$145,437
MID	\$70,000	\$36,629	\$10,000	\$0	\$0	\$0	\$116,629
NAR	\$56,000	\$13,273	\$16,000	\$0	\$0	\$0	\$85,273
NKI	\$52,830	\$80,000	\$37,819	\$6,500	\$0	\$3,000	\$180,149
NPR	\$14,827	\$105,969	\$28,578	\$0	\$0	\$0	\$149,374
NPT	\$130,467	\$21,031	\$35,118	\$15,412	\$18,580	\$34,618	\$255,226
NSH	\$37,228	\$0	\$11,921	\$0	\$0	\$0	\$49,149
NSM	\$20,108	\$12,000	\$16,566	\$0	\$0	\$0	\$48,674
PAS	\$9,142	\$312	\$8,750	\$80	\$0	\$0	\$18,284
PAW	\$72,536	\$144,141	\$35,900	\$0	\$15,762	\$33,353	\$301,692
POR	\$23,887	\$45,000	\$18,915	\$0	\$0	\$0	\$87,802
PRO	\$514,361	\$150,000	\$0	\$30,624	\$0	\$0	\$694,985
SCI	\$346,920	\$0	\$0	\$0	\$0	\$0	\$346,920
SKI	\$141,977	\$0	\$0	\$0	\$0	\$0	\$141,977
TIV	\$30,000	\$10,000	\$18,697	\$0	\$0	\$0	\$58,697
TYL	\$5,793	\$5,793	\$7,164	\$0	\$0	\$0	\$18,750
WAR	\$355,530	\$100,000	\$72,536	\$0	\$0	\$0	\$528,066
WES	\$53,163	\$0	\$34,221	\$0	\$0	\$0	\$87,384
WGR	\$0	\$9,708	\$11,556	\$0	\$0	\$0	\$21,264
WIL	\$7,106	\$0	\$8,789	\$0	\$0	\$0	\$15,895
WNS	\$61,000	\$82,706	\$8,066	\$0	\$10,000	\$13,485	\$175,257
WPO	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WRR	\$22,170	\$8,757	\$12,860	\$0	\$0	\$0	\$43,787
WWA	\$120,772	\$9,888	\$25,891	\$150	\$0	\$780	\$157,481

Local Government Tax-Based Operating Funds by City/Town

<i>City/Town</i>	<i>Population</i>	<i>FY2003 Appropriation</i>	<i>FY2003 Expenditure</i>	<i>FY2003 Expend/Cap</i>	<i>FY2004 Appropriation</i>	<i>FY2004 Approp/Cap</i>
Barrington	16,819	\$1,177,605	\$1,199,818	\$71.34	\$1,217,300	\$72.38
Bristol	22,469	\$229,898	\$227,979	\$10.15	\$228,013	\$10.15
Burrillville	15,796	\$265,688	\$271,955	\$17.22	\$298,873	\$18.92
Central Falls	18,928	\$239,389	\$238,564	\$12.60	\$258,042	\$13.63
Charlestown	7,859	\$167,000	\$167,000	\$21.25	\$175,000	\$22.27
Coventry	33,668	\$599,739	\$597,165	\$17.74	\$616,764	\$18.32
Cranston	79,269	\$1,947,590	\$1,947,590	\$24.57	\$2,000,779	\$25.24
Cumberland	31,840	\$853,220	\$853,220	\$26.80	\$914,083	\$28.71
East Greenwich	12,948	\$330,000	\$330,000	\$25.49	\$372,676	\$28.78
East Providence	48,688	\$1,858,178	\$1,858,178	\$38.17	\$1,858,178	\$38.17
Exeter	6,045	\$0	\$0	\$0.00	\$0	\$0.00
Foster	4,274	\$117,084	\$117,084	\$27.39	\$117,081	\$27.39
Glocester	9,948	\$227,072	\$227,075	\$22.83	\$241,224	\$24.25
Hopkinton	7,836	\$102,340	\$102,340	\$13.06	\$107,940	\$13.77
Jamestown	5,622	\$251,333	\$259,988	\$46.24	\$269,661	\$47.97
Johnston	28,195	\$491,131	\$492,807	\$17.48	\$494,434	\$17.54
Lincoln	20,898	\$640,883	\$672,552	\$32.18	\$720,968	\$34.50
Little Compton	3,593	\$95,000	\$94,932	\$26.42	\$98,000	\$27.28
Middletown	17,334	\$522,461	\$522,461	\$30.14	\$572,988	\$33.06
Narragansett	16,361	\$401,949	\$401,949	\$24.57	\$424,716	\$25.96
New Shoreham	1,010	\$309,264	\$309,264	\$306.20	\$327,526	\$324.28
Newport	26,475	\$1,312,870	\$1,312,870	\$49.59	\$1,359,542	\$51.35
North Kingstown	26,326	\$907,155	\$907,155	\$34.46	\$928,888	\$35.28
North Providence	32,411	\$657,202	\$657,202	\$20.28	\$667,202	\$20.59
North Smithfield	10,618	\$209,498	\$209,498	\$19.73	\$243,072	\$22.89
Pawtucket	72,958	\$1,377,875	\$1,372,293	\$18.81	\$1,524,911	\$20.90
Portsmouth	17,149	\$402,599	\$402,599	\$23.48	\$414,677	\$24.18
Providence	173,618	\$3,000,000	\$3,000,000	\$17.28	\$3,000,000	\$17.28
Richmond	7,222	\$66,500	\$66,500	\$9.21	\$66,500	\$9.21
Scituate	10,324	\$321,595	\$321,595	\$31.15	\$343,031	\$33.23
Smithfield	20,613	\$840,217	\$840,217	\$40.76	\$916,568	\$44.47
South Kingstown	27,921	\$652,264	\$631,690	\$22.62	\$677,616	\$24.27
Tiverton	15,260	\$267,437	\$267,437	\$17.53	\$327,982	\$21.49
Warren	11,360	\$140,000	\$140,000	\$12.32	\$164,400	\$14.47
Warwick	85,808	\$2,321,585	\$2,390,696	\$27.86	\$2,431,087	\$28.33
West Greenwich	5,085	\$73,500	\$80,186	\$15.77	\$80,186	\$15.77
West Warwick	29,581	\$705,000	\$705,000	\$23.83	\$743,698	\$25.14
Westerly	22,966	\$400,000	\$400,000	\$17.42	\$400,000	\$17.42
Woonsocket	43,224	\$801,218	\$801,218	\$18.54	\$846,219	\$19.58

Local Government Tax-Based Operating Funds by Library

<i>Library</i>	<i>FY2003 Appropriation</i>	<i>FY2003 Expenditure</i>	<i>FY2004 Appropriation</i>
ASH	\$51,170	\$51,170	\$53,970
BAR	\$1,177,605	\$1,199,818	\$1,217,300
BRI	\$229,898	\$227,979	\$228,013
BUR	\$233,188	\$236,955	\$255,373
CFA	\$239,389	\$238,564	\$258,042
CHA	\$167,000	\$167,000	\$175,000
CLA	\$66,500	\$66,500	\$66,500
COV	\$599,739	\$597,165	\$616,764
CRA	\$1,947,590	\$1,947,590	\$2,000,779
CUM	\$853,220	\$853,220	\$914,083
DFL	\$10,000	\$10,000	\$10,000
EGR	\$330,000	\$330,000	\$372,676
EPL	\$1,858,178	\$1,858,178	\$1,858,178
ESM	\$307,426	\$307,426	\$354,334
FOS	\$62,887	\$62,887	\$62,887
GLO	\$86,079	\$86,079	\$93,605
GVL	\$532,791	\$532,791	\$562,234
HAR	\$140,993	\$140,996	\$147,619
HPE	\$152,884	\$152,884	\$164,197
JAM	\$251,333	\$259,988	\$269,661
JOH	\$491,131	\$492,807	\$494,434
LAN	\$51,170	\$51,170	\$53,970
LCO	\$95,000	\$94,932	\$98,000
LIN	\$640,883	\$672,552	\$720,968
MID	\$522,461	\$522,461	\$572,988
NAR	\$401,949	\$401,949	\$424,716
NKI	\$892,155	\$892,155	\$908,888
NPR	\$657,202	\$657,202	\$667,202
NPT	\$1,312,870	\$1,312,870	\$1,359,542
NSH	\$309,264	\$309,264	\$327,526
NSM	\$209,498	\$209,498	\$243,072
PAS	\$32,500	\$35,000	\$43,500
PAW	\$1,377,875	\$1,372,293	\$1,524,911
POR	\$402,599	\$402,599	\$414,677
PRO	\$3,000,000	\$3,000,000	\$3,000,000
SCI	\$168,711	\$168,711	\$178,834
SKI	\$652,264	\$631,690	\$677,616
TIV	\$267,437	\$267,437	\$327,982
TYL	\$54,197	\$54,197	\$54,194
WAR	\$2,321,585	\$2,390,696	\$2,431,087
WES	\$400,000	\$400,000	\$400,000
WGR	\$73,500	\$80,186	\$80,186
WIL	\$5,000	\$5,000	\$10,000
WNS	\$801,218	\$801,218	\$846,219
WPO	\$0	\$0	\$0
WRR	\$140,000	\$140,000	\$164,400
WWA	\$705,000	\$705,000	\$743,698

FY2003 State Totals for Appropriations

Local Government Tax-Based Operating Appropriations

<u>FY2003</u>	<u>FY2004</u>	<u>Difference</u>
\$25,283,339.00	\$26,449,825.00	\$1,166,486.00

Per Capita: \$24.12

Per Capita: \$25.23

FY2003 Operating Income Breakdown

<i>Local Government</i>	\$25,522,089.00
<i>State:</i>	\$6,626,237.00
<i>Federal:</i>	\$308,029.00
<i>Other:</i>	\$9,059,977.00
<i>Operating Total</i>	<u>\$41,516,332.00</u>
<i>Capital Total:</i>	<u>\$2,433,275.00</u>
<i>Income Total:</i>	<u><u>\$43,949,607.00</u></u>

FY2003 Operating and Capital Income

<i>Library</i>	<i>Local</i>	<i>State</i>	<i>Federal</i>	<i>Other</i>	<i>Oper. Total</i>	<i>Capital</i>	<i>Total Income</i>
ASH	\$51,170	\$25,474	\$0	\$10,917	\$87,561	\$0	\$87,561
BAR	\$1,196,052	\$270,988	\$0	\$65,918	\$1,532,958	\$54,600	\$1,587,558
BRI	\$227,979	\$75,665	\$0	\$0	\$303,644	\$0	\$303,644
BUR	\$236,955	\$42,662	\$0	\$10,391	\$290,008	\$17,658	\$307,666
CFA	\$258,042	\$63,470	\$0	\$0	\$321,512	\$101,726	\$423,238
CHA	\$167,000	\$39,288	\$0	\$22,436	\$228,724	\$10,386	\$239,110
CLA	\$66,500	\$24,792	\$0	\$44,068	\$135,360	\$0	\$135,360
COV	\$599,739	\$132,799	\$0	\$29,260	\$761,798	\$0	\$761,798
CRA	\$1,947,590	\$464,044	\$0	\$130,645	\$2,542,279	\$0	\$2,542,279
CUM	\$853,220	\$180,986	\$0	\$40,150	\$1,074,356	\$45,589	\$1,119,945
DFL	\$10,000	\$11,921	\$0	\$24,929	\$46,850	\$19,100	\$65,950
EGR	\$330,000	\$75,049	\$0	\$32,580	\$437,629	\$280,296	\$717,925
EPL	\$1,858,178	\$412,886	\$0	\$19,930	\$2,290,994	\$0	\$2,290,994
ESM	\$307,426	\$74,221	\$0	\$6,842	\$388,489	\$30,250	\$418,739
FOS	\$62,887	\$18,750	\$0	\$19,163	\$100,800	\$0	\$100,800
GLO	\$86,079	\$26,703	\$0	\$11,168	\$123,950	\$20,916	\$144,866
GVL	\$532,791	\$98,385	\$0	\$135,629	\$766,805	\$73,387	\$840,192
HAR	\$140,996	\$31,136	\$0	\$17,466	\$189,598	\$7,600	\$197,198
HPE	\$152,884	\$29,552	\$0	\$19,127	\$201,563	\$122,000	\$323,563
JAM	\$259,988	\$56,930	\$0	\$53,670	\$370,588	\$57,979	\$428,567
JOH	\$491,131	\$96,043	\$0	\$26,900	\$614,074	\$0	\$614,074
LAN	\$55,670	\$20,380	\$0	\$35,656	\$111,706	\$7,500	\$119,206
LCO	\$93,000	\$23,872	\$0	\$8,000	\$124,872	\$0	\$124,872
LIN	\$672,552	\$145,437	\$0	\$8,075	\$826,064	\$0	\$826,064
MID	\$522,461	\$116,629	\$0	\$27,751	\$666,841	\$796,418	\$1,463,259
NAR	\$401,949	\$85,273	\$0	\$17,746	\$504,968	\$10,800	\$515,768
NKI	\$892,155	\$180,149	\$0	\$56,836	\$1,129,140	\$28,490	\$1,157,630
NPR	\$657,202	\$149,374	\$0	\$63,535	\$870,111	\$0	\$870,111
NPT	\$1,312,870	\$255,226	\$0	\$87,489	\$1,655,585	\$206,903	\$1,862,488
NSH	\$309,264	\$49,149	\$0	\$4,248	\$362,661	\$0	\$362,661
NSM	\$209,498	\$48,674	\$0	\$13,056	\$271,228	\$0	\$271,228
PAS	\$35,000	\$18,284	\$0	\$11,407	\$64,691	\$20,500	\$85,191
PAW	\$1,360,993	\$285,059	\$41,159	\$117,360	\$1,804,571	\$82,996	\$1,887,567
POR	\$402,599	\$88,255	\$0	\$42,500	\$533,354	\$0	\$533,354
PRO	\$3,000,000	\$1,575,095	\$266,870	\$5,748,852	\$10,590,817	\$0	\$10,590,817
SCI	\$168,711	\$32,122	\$0	\$57,297	\$258,130	\$0	\$258,130
SKI	\$652,264	\$194,933	\$0	\$268,603	\$1,115,800	\$50,000	\$1,165,800
TIV	\$267,437	\$58,697	\$0	\$62,623	\$388,757	\$0	\$388,757
TYL	\$54,197	\$18,750	\$0	\$13,618	\$86,565	\$0	\$86,565
WAR	\$2,390,696	\$528,066	\$0	\$103,195	\$3,021,957	\$45,000	\$3,066,957
WES	\$505,810	\$87,384	\$0	\$1,287,278	\$1,880,472	\$202,065	\$2,082,537
WGR	\$69,936	\$21,264	\$0	\$4,552	\$95,752	\$13,234	\$108,986
WIL	\$5,000	\$15,895	\$0	\$15,083	\$35,978	\$11,694	\$47,672
WNS	\$801,218	\$175,257	\$0	\$98,354	\$1,074,829	\$0	\$1,074,829
WPO	\$0	\$0	\$0	\$61,863	\$61,863	\$116,188	\$178,051
WRR	\$140,000	\$43,788	\$0	\$31,125	\$214,913	\$0	\$214,913
WWA	\$705,000	\$157,481	\$0	\$92,686	\$955,167	\$0	\$955,167

FY2003 State Totals for Expenditures

Local Government Tax-Based Operating Expenditures:

\$25,398,077.00

***Per Capita:* \$24.23**

Breakdown

<i>Employees:</i>	\$27,162,880.00
<i>Collections:</i>	\$4,476,809.00
<i>Other:</i>	\$7,214,540.00
<i>Operating Total</i>	\$38,854,229.00
<i>Capital Total:</i>	\$6,032,737.00
<i>Expenditure Total</i>	\$44,886,966.00

Technology

<i>Electronic Format</i>	\$297,224.00
<i>Electronic Access:</i>	\$2,511,938.00

OLIS State Aid

<i>Salaries:</i>	\$3,335,606.00
<i>Materials:</i>	\$1,526,318.00
<i>CLAN Fees:</i>	\$790,742.00
<i>CLAN Enhancements</i>	\$117,969.00
<i>Hours:</i>	\$59,196.00
<i>Other:</i>	\$193,253.00
<i>Total:</i>	\$6,023,084.00

FY2003 Expenditure Total per Capita

<i>Library</i>	<i>Population</i>	<i>Expenditure Total</i>	<i>Expenditure per Capita</i>
ASH	7,836	\$77,969	\$9.95
BAR	16,819	\$1,273,301	\$75.71
BRI	22,469	\$303,644	\$13.51
BUR	15,796	\$313,823	\$19.87
CFA	18,928	\$390,188	\$20.61
CHA	7,859	\$255,244	\$32.48
CLA	7,222	\$135,360	\$18.74
COV	33,668	\$761,798	\$22.63
CRA	79,269	\$2,478,740	\$31.27
CUM	31,840	\$1,119,945	\$35.17
DFL	26,326	\$93,385	\$3.55
EGR	12,948	\$613,046	\$47.35
EPL	48,688	\$2,297,026	\$47.18
ESM	20,613	\$443,008	\$21.49
FOS	4,274	\$89,155	\$20.86
GLO	9,948	\$139,567	\$14.03
GVL	20,613	\$842,095	\$40.85
HAR	9,948	\$167,941	\$16.88
HPE	10,324	\$229,619	\$22.24
JAM	5,622	\$394,088	\$70.10
JOH	28,195	\$614,073	\$21.78
LAN	7,836	\$115,462	\$14.73
LCO	3,593	\$124,872	\$34.75
LIN	20,898	\$826,064	\$39.53
MID	17,334	\$1,463,259	\$84.42
NAR	16,361	\$497,170	\$30.39
NKI	26,326	\$1,137,044	\$43.19
NPR	32,411	\$870,111	\$26.85
NPT	26,475	\$1,893,489	\$71.52
NSH	1,010	\$310,022	\$306.95
NSM	10,618	\$297,359	\$28.01
PAS	15,796	\$85,191	\$5.39
PAW	72,958	\$1,887,567	\$25.87
POR	17,149	\$533,354	\$31.10
PRO	173,618	\$12,932,549	\$74.49
SCI	10,324	\$259,729	\$25.16
SKI	27,921	\$1,014,661	\$36.34
TIV	15,260	\$388,750	\$25.48
TYL	4,274	\$73,661	\$17.23
WAR	85,808	\$3,066,957	\$35.74
WES	22,966	\$1,592,754	\$69.35
WGR	5,085	\$108,986	\$21.43
WIL	26,326	\$40,040	\$1.52
WNS	43,224	\$1,058,651	\$24.49
WPO	85,808	\$74,438	\$0.87
WRR	11,360	\$216,138	\$19.03
WWA	29,581	\$985,673	\$33.32

FY2003 Employee Operating Expenditures

<i>Library</i>	<i>Salary</i>	<i>Benefits</i>	<i>Employee Total</i>
ASH	\$38,548	\$0	\$38,548
BAR	\$731,546	\$179,037	\$910,583
BRI	\$210,478	\$27,780	\$238,258
BUR	\$179,255	\$24,532	\$203,787
CFA	\$175,646	\$84,232	\$259,878
CHA	\$149,420	\$44,130	\$193,550
CLA	\$62,335	\$6,332	\$68,667
COV	\$466,155	\$58,600	\$524,755
CRA	\$1,501,331	\$283,352	\$1,784,683
CUM	\$591,471	\$124,330	\$715,801
DFL	\$22,952	\$2,167	\$25,119
EGR	\$245,561	\$39,308	\$284,869
EPL	\$1,076,353	\$425,973	\$1,502,326
ESM	\$223,041	\$37,484	\$260,525
FOS	\$48,124	\$1,467	\$49,591
GLO	\$70,975	\$11,856	\$82,831
GVL	\$411,586	\$74,562	\$486,148
HAR	\$121,046	\$14,646	\$135,692
HPE	\$113,483	\$13,455	\$126,938
JAM	\$164,257	\$38,901	\$203,158
JOH	\$338,914	\$97,829	\$436,743
LAN	\$56,342	\$5,694	\$62,036
LCO	\$65,446	\$10,118	\$75,564
LIN	\$397,320	\$126,172	\$523,492
MID	\$350,448	\$114,779	\$465,227
NAR	\$251,978	\$94,923	\$346,901
NKI	\$597,908	\$189,211	\$787,119
NPR	\$500,848	\$75,525	\$576,373
NPT	\$780,637	\$328,194	\$1,108,831
NSH	\$155,026	\$30,445	\$185,471
NSM	\$143,316	\$22,358	\$165,674
PAS	\$32,753	\$3,166	\$35,919
PAW	\$971,209	\$270,966	\$1,242,175
POR	\$314,611	\$78,187	\$392,798
PRO	\$5,961,070	\$947,723	\$6,908,793
SCI	\$132,951	\$13,090	\$146,041
SKI	\$561,498	\$136,768	\$698,266
TIV	\$208,047	\$28,943	\$236,990
TYL	\$39,763	\$1,462	\$41,225
WAR	\$1,521,431	\$541,775	\$2,063,206
WES	\$820,474	\$151,197	\$971,671
WGR	\$52,234	\$4,592	\$56,826
WIL	\$14,039	\$833	\$14,872
WNS	\$506,874	\$162,298	\$669,172
WPO	\$36,776	\$3,492	\$40,268
WRR	\$127,964	\$25,194	\$153,158
WWA	\$539,548	\$122,814	\$662,362

FY2003 Collection Operating Expenditures

<i>Library</i>	<i>Print</i>	<i>Subscriptions</i>	<i>Electronic</i>	<i>AV</i>
ASH	\$7,498	\$659	\$0	\$1,272
BAR	\$108,802	\$11,897	\$11,834	\$12,182
BRI	\$33,136	\$4,000	\$250	\$2,400
BUR	\$15,791	\$2,000	\$56	\$2,164
CFA	\$14,784	\$1,283	\$0	\$1,643
CHA	\$2,675	\$1,871	\$0	\$736
CLA	\$12,058	\$880	\$0	\$1,296
COV	\$92,000	\$7,687	\$0	\$16,592
CRA	\$203,000	\$28,000	\$33,405	\$49,800
CUM	\$96,483	\$9,804	\$1,385	\$27,585
DFL	\$8,266	\$121	\$988	\$0
EGR	\$46,476	\$6,565	\$10,106	\$5,161
EPL	\$105,000	\$13,000	\$3,000	\$15,000
ESM	\$45,148	\$4,880	\$0	\$7,337
FOS	\$9,572	\$0	\$120	\$2,049
GLO	\$8,918	\$1,277	\$0	\$800
GVL	\$37,930	\$7,096	\$7,040	\$7,107
HAR	\$15,663	\$1,298	\$0	\$1,131
HPE	\$16,709	\$2,572	\$0	\$3,246
JAM	\$31,495	\$3,587	\$311	\$3,421
JOH	\$49,408	\$6,793	\$9,040	\$2,206
LAN	\$14,467	\$2,102	\$0	\$1,713
LCO	\$17,038	\$1,826	\$120	\$3,470
LIN	\$124,325	\$11,496	\$284	\$19,822
MID	\$47,842	\$9,160	\$0	\$4,762
NAR	\$60,066	\$5,791	\$7,090	\$10,200
NKI	\$91,354	\$10,442	\$0	\$13,021
NPR	\$94,373	\$10,565	\$400	\$9,237
NPT	\$112,636	\$27,763	\$2,613	\$34,519
NSH	\$16,512	\$3,899	\$225	\$4,790
NSM	\$31,734	\$2,548	\$1,339	\$8,055
PAS	\$10,136	\$422	\$0	\$975
PAW	\$207,594	\$19,427	\$0	\$42,174
POR	\$50,000	\$5,500	\$1,000	\$2,000
PRO	\$468,574	\$82,981	\$187,732	\$59,062
SCI	\$18,597	\$2,283	\$0	\$5,393
SKI	\$69,942	\$8,154	\$176	\$13,364
TIV	\$29,370	\$4,801	\$0	\$8,706
TYL	\$8,496	\$803	\$0	\$2,504
WAR	\$253,790	\$17,459	\$2,257	\$29,897
WES	\$126,032	\$11,442	\$11,205	\$14,591
WGR	\$11,991	\$570	\$0	\$656
WIL	\$4,378	\$363	\$0	\$773
WNS	\$134,419	\$7,877	\$383	\$11,381
WPO	\$6,844	\$691	\$0	\$1,292
WRR	\$20,460	\$3,894	\$0	\$2,639
WWA	\$67,452	\$14,918	\$4,865	\$12,467

FY2003 Collection Expenditure per Capita

<i>Library</i>	<i>Population</i>	<i>Collection Expenditure Total</i>	<i>Collection Expenditure per Capita</i>
ASH	7,836	\$9,429	\$1.20
BAR	16,819	\$144,715	\$8.60
BRI	22,469	\$39,786	\$1.77
BUR	15,796	\$20,011	\$1.27
CFA	18,928	\$17,710	\$0.94
CHA	7,859	\$5,282	\$0.67
CLA	7,222	\$14,234	\$1.97
COV	33,668	\$116,279	\$3.45
CRA	79,269	\$314,205	\$3.96
CUM	31,840	\$135,257	\$4.25
DFL	26,326	\$9,375	\$0.36
EGR	12,948	\$68,308	\$5.28
EPL	48,688	\$136,000	\$2.79
ESM	20,613	\$57,365	\$2.78
FOS	4,274	\$11,741	\$2.75
GLO	9,948	\$10,995	\$1.11
GVL	20,613	\$59,173	\$2.87
HAR	9,948	\$18,092	\$1.82
HPE	10,324	\$22,527	\$2.18
JAM	5,622	\$38,814	\$6.90
JOH	28,195	\$67,447	\$2.39
LAN	7,836	\$18,282	\$2.33
LCO	3,593	\$22,454	\$6.25
LIN	20,898	\$155,927	\$7.46
MID	17,334	\$61,764	\$3.56
NAR	16,361	\$83,147	\$5.08
NKI	26,326	\$114,817	\$4.36
NPR	32,411	\$114,575	\$3.54
NPT	26,475	\$177,531	\$6.71
NSH	1,010	\$25,426	\$25.17
NSM	10,618	\$43,676	\$4.11
PAS	15,796	\$11,533	\$0.73
PAW	72,958	\$269,195	\$3.69
POR	17,149	\$58,500	\$3.41
PRO	173,618	\$798,349	\$4.60
SCI	10,324	\$26,273	\$2.54
SKI	27,921	\$91,636	\$3.28
TIV	15,260	\$42,877	\$2.81
TYL	4,274	\$11,803	\$2.76
WAR	85,808	\$303,403	\$3.54
WES	22,966	\$163,270	\$7.11
WGR	5,085	\$13,217	\$2.60
WIL	26,326	\$5,514	\$0.21
WNS	43,224	\$154,060	\$3.56
WPO	85,808	\$8,827	\$0.10

Tuesday, March 23, 2004

FY2003 Collection Expenditure per Capita

<i>Library</i>	<i>Population</i>	<i>Collection Expenditure Total</i>	<i>Collection Expenditure per Capita</i>
WRR	11,360	\$26,993	\$2.38
WWA	29,581	\$99,702	\$3.37

FY2003 Other Operating Expenditures

<i>Library</i>	<i>Preservation</i>	<i>Phys. Plant</i>	<i>Elec. Access</i>
ASH	\$316	\$0	\$9,699
BAR	\$7,133	\$86,473	\$768,560
BRI	\$250	\$9,945	\$15,405
BUR	\$0	\$24,082	\$16,378
CFA	\$345	\$12,151	\$46,408
CHA	\$295	\$15,797	\$15,696
CLA	\$0	\$6,077	\$11,181
COV	\$200	\$0	\$44,174
CRA	\$0	\$162,600	\$96,946
CUM	\$500	\$96,872	\$57,145
DFL	\$0	\$6,672	\$7,849
EGR	\$0	\$17,243	\$24,827
EPL	\$2,000	\$53,968	\$25,000
ESM	\$0	\$75,461	\$12,071
FOS	\$0	\$5,283	\$11,418
GLO	\$713	\$17,894	\$10,947
GVL	\$250	\$267,489	\$24,890
HAR	\$0	\$16,703	\$13,000
HPE	\$0	\$12,255	\$13,454
JAM	\$45	\$46,218	\$22,866
JOH	\$3,830	\$18,423	\$14,018
LAN	\$0	\$8,981	\$9,891
LCO	\$0	\$8,000	\$11,915
LIN	\$8,256	\$46,923	\$71,280
MID	\$5,000	\$76,626	\$24,596
NAR	\$0	\$17,462	\$21,393
NKI	\$2,000	\$93,207	\$89,971
NPR	\$0	\$79,774	\$24,292
NPT	\$0	\$164,375	\$46,130
NSH	\$1,080	\$50,701	\$14,849
NSM	\$1,632	\$37,493	\$16,566
PAS	\$125	\$1,046	\$80
PAW	\$2,745	\$109,485	\$149,645
POR	\$1,000	\$41,025	\$18,855
PRO	\$16,994	\$567,726	\$361,661
SCI	\$500	\$23,131	\$20,008
SKI	\$0	\$61,753	\$50,939
TIV	\$2,168	\$23,374	\$19,725
TYL	\$0	\$4,325	\$9,405
WAR	\$2,142	\$371,624	\$158,536
WES	\$600	\$158,967	\$19,705
WGR	\$0	\$6,635	\$11,556
WIL	\$0	\$2,846	\$8,789
WNS	\$1,200	\$118,692	\$39,114
WPO	\$0	\$11,219	\$8,098
WRR	\$0	\$21,868	\$14,071
WWA	\$0	\$83,914	\$28,936

FY2003 Operating and Capital Expenditures

<i>Library</i>	<i>Employees</i>	<i>Collection</i>	<i>Other Exp.</i>	<i>Oper. Total</i>	<i>Capital</i>	<i>Total Expenditures</i>
ASH	\$38,548	\$9,429	\$29,992	\$77,969	\$0	\$77,969
BAR	\$910,583	\$132,818	\$229,900	\$1,273,301	\$0	\$1,273,301
BRI	\$238,258	\$39,786	\$25,600	\$303,644	\$0	\$303,644
BUR	\$203,787	\$19,955	\$68,282	\$292,024	\$21,799	\$313,823
CFA	\$259,878	\$17,710	\$58,904	\$336,492	\$53,696	\$390,188
CHA	\$193,550	\$5,282	\$40,769	\$239,601	\$15,643	\$255,244
CLA	\$68,667	\$15,243	\$51,450	\$135,360	\$0	\$135,360
COV	\$524,755	\$140,453	\$96,590	\$761,798	\$0	\$761,798
CRA	\$1,784,683	\$319,610	\$374,447	\$2,478,740	\$0	\$2,478,740
CUM	\$715,801	\$135,257	\$197,060	\$1,048,118	\$71,827	\$1,119,945
DFL	\$25,119	\$9,605	\$21,472	\$56,196	\$37,189	\$93,385
EGR	\$284,869	\$64,368	\$81,267	\$430,504	\$182,542	\$613,046
EPL	\$1,502,326	\$277,800	\$516,900	\$2,297,026	\$0	\$2,297,026
ESM	\$260,525	\$57,365	\$94,868	\$412,758	\$30,250	\$443,008
FOS	\$49,591	\$14,078	\$25,486	\$89,155	\$0	\$89,155
GLO	\$82,831	\$12,027	\$30,556	\$125,414	\$14,153	\$139,567
GVL	\$486,148	\$69,935	\$212,625	\$768,708	\$73,387	\$842,095
HAR	\$135,692	\$18,092	\$6,489	\$160,273	\$7,668	\$167,941
HPE	\$126,938	\$24,731	\$41,410	\$193,079	\$36,540	\$229,619
JAM	\$203,158	\$42,684	\$90,317	\$336,159	\$57,929	\$394,088
JOH	\$436,743	\$73,808	\$78,298	\$588,849	\$25,224	\$614,073
LAN	\$62,036	\$18,282	\$28,644	\$108,962	\$6,500	\$115,462
LCO	\$75,564	\$22,454	\$26,854	\$124,872	\$0	\$124,872
LIN	\$523,492	\$155,927	\$146,645	\$826,064	\$0	\$826,064
MID	\$465,227	\$61,764	\$139,850	\$666,841	\$796,418	\$1,463,259
NAR	\$346,901	\$92,847	\$46,622	\$486,370	\$10,800	\$497,170
NKI	\$787,119	\$150,198	\$170,518	\$1,107,835	\$29,209	\$1,137,044
NPR	\$576,373	\$114,575	\$179,163	\$870,111	\$0	\$870,111
NPT	\$1,108,831	\$199,597	\$329,473	\$1,637,901	\$255,588	\$1,893,489
NSH	\$185,471	\$25,201	\$99,350	\$310,022	\$0	\$310,022
NSM	\$165,674	\$43,676	\$61,878	\$271,228	\$26,131	\$297,359
PAS	\$35,919	\$11,658	\$10,257	\$57,834	\$27,357	\$85,191
PAW	\$1,242,175	\$271,138	\$291,258	\$1,804,571	\$82,996	\$1,887,567
POR	\$392,798	\$58,500	\$82,056	\$533,354	\$0	\$533,354
PRO	\$6,908,793	\$794,233	\$1,352,835	\$9,055,861	\$3,876,688	\$12,932,549
SCI	\$146,041	\$26,273	\$52,009	\$224,323	\$35,406	\$259,729
SKI	\$698,266	\$94,118	\$127,448	\$919,832	\$94,829	\$1,014,661
TIV	\$236,990	\$34,171	\$117,589	\$388,750	\$0	\$388,750
TYL	\$41,225	\$11,000	\$21,436	\$73,661	\$0	\$73,661
WAR	\$2,063,206	\$303,403	\$655,348	\$3,021,957	\$45,000	\$3,066,957
WES	\$971,671	\$182,975	\$333,633	\$1,488,279	\$104,475	\$1,592,754
WGR	\$56,826	\$15,750	\$23,176	\$95,752	\$13,234	\$108,986
WIL	\$14,872	\$5,513	\$19,396	\$39,781	\$259	\$40,040
WNS	\$669,172	\$148,206	\$241,273	\$1,058,651	\$0	\$1,058,651
WPO	\$40,268	\$8,826	\$25,344	\$74,438	\$0	\$74,438
WRR	\$153,158	\$27,632	\$35,348	\$216,138	\$0	\$216,138
WWA	\$662,362	\$98,856	\$224,455	\$985,673	\$0	\$985,673

FY2003 Operating Expenditure per Capita

<i>Library</i>	<i>Population</i>	<i>Operating Expenditure Total</i>	<i>Operating Expenditure per Capita</i>
ASH	7,836	\$77,969	\$9.95
BAR	16,819	\$1,273,301	\$75.71
BRI	22,469	\$303,644	\$13.51
BUR	15,796	\$292,024	\$18.49
CFA	18,928	\$336,492	\$17.78
CHA	7,859	\$239,601	\$30.49
CLA	7,222	\$135,360	\$18.74
COV	33,668	\$761,798	\$22.63
CRA	79,269	\$2,478,740	\$31.27
CUM	31,840	\$1,048,118	\$32.92
DFL	26,326	\$56,196	\$2.13
EGR	12,948	\$430,504	\$33.25
EPL	48,688	\$2,297,026	\$47.18
ESM	20,613	\$412,758	\$20.02
FOS	4,274	\$89,155	\$20.86
GLO	9,948	\$125,414	\$12.61
GVL	20,613	\$768,708	\$37.29
HAR	9,948	\$160,273	\$16.11
HPE	10,324	\$193,079	\$18.70
JAM	5,622	\$336,159	\$59.79
JOH	28,195	\$588,849	\$20.88
LAN	7,836	\$108,962	\$13.91
LCO	3,593	\$124,872	\$34.75
LIN	20,898	\$826,064	\$39.53
MID	17,334	\$666,841	\$38.47
NAR	16,361	\$486,370	\$29.73
NKI	26,326	\$1,107,835	\$42.08
NPR	32,411	\$870,111	\$26.85
NPT	26,475	\$1,637,901	\$61.87
NSH	1,010	\$310,022	\$306.95
NSM	10,618	\$271,228	\$25.54
PAS	15,796	\$57,834	\$3.66
PAW	72,958	\$1,804,571	\$24.73
POR	17,149	\$533,354	\$31.10
PRO	173,618	\$9,055,861	\$52.16
SCI	10,324	\$224,323	\$21.73
SKI	27,921	\$919,832	\$32.94
TIV	15,260	\$388,750	\$25.48
TYL	4,274	\$73,661	\$17.23
WAR	85,808	\$3,021,957	\$35.22
WES	22,966	\$1,488,279	\$64.80
WGR	5,085	\$95,752	\$18.83
WIL	26,326	\$39,781	\$1.51
WNS	43,224	\$1,058,651	\$24.49
WPO	85,808	\$74,438	\$0.87
WRR	11,360	\$216,138	\$19.03
WWA	29,581	\$985,673	\$33.32

FY2003 State Totals for Systems, Facilities, and Staff

<i>Municipal Library Systems:</i>	23
<i>Non-Profit Library Systems:</i>	26
<i>Total:</i>	49

Library Facilities

<i>Centrals:</i>	48
<i>Branches:</i>	24
<i>Bookmobiles:</i>	2
<i>Total:</i>	74

Weekly Number of Staff Hours based on 40 Hr/Wk FTE:

<i>Librarians with MLS:</i>	199.4
<i>Librarians non-MLS</i>	34.0
<i>Total Librarians:</i>	233.4
<i>Other Library Staff:</i>	407.3
<i>Total Staff:</i>	640.7

FY2003 Administrative Entity

<i>Library</i>	<i>Legal Basis</i>	<i># Centrals</i>	<i># Branches</i>	<i># Bookmobiles</i>
ASH	NP	1	0	0
BAR	CI	1	0	0
BRI	CI	1	0	0
BUR	CI	1	0	0
CFA	CI	1	0	0
CHA	NP	1	0	0
CLA	NP	1	0	0
COV	CI	1	0	0
CRA	CI	1	5	0
CUM	CI	1	0	0
DFL	NP	1	0	0
EGR	NP	1	0	0
EPL	CI	1	3	0
ESM	NP	1	0	0
FOS	NP	1	0	0
GLO	NP	1	0	0
GVL	NP	1	0	0
HAR	NP	1	0	0
HPE	NP	1	0	0
JAM	CI	1	0	0
JOH	CI	1	0	0
LAN	NP	1	0	0
LCO	NP	1	0	0
LIN	CI	1	0	0
MID	CI	1	0	0
NAR	CI	1	0	0
NKI	CI	1	0	0
NPR	CI	1	0	0
NPT	NP	1	0	1
NSH	CI	1	0	0
NSM	NP	1	0	0
PAS	NP	1	0	0
PAW	CI	1	0	1
POR	NP	1	0	0
PRO	NP	1	9	0
SCI	NP	1	0	0
SKI	CI	1	2	0
TIV	CI	1	1	0
TYL	NP	1	0	0
WAR	CI	1	3	0
WES	NP	1	0	0
WGR	NP	1	0	0
WIL	NP	1	0	0
WNS	CI	1	1	0
WPO	NP	1	0	0
WRR	NP	1	0	0
WWA	CI	1	0	0

Note: CI means Municipal Government, NP means Non-Profit Association or Agency

Tuesday, March 23, 2004

FY2003 Number of Staff @ 40 Hours

<i>Library</i>	<i>MLS</i>	<i>Non-MLS</i>	<i>Total</i>		<i>Total Staff</i>
			<i>Librarians</i>	<i>Other Staff</i>	
ASH	0.8	0.0	0.8	0.9	1.7
BAR	4.9	0.0	4.9	14.1	19.0
BRI	0.1	1.7	1.8	6.2	8.0
BUR	1.8	0.9	2.7	4.3	7.0
CFA	1.5	3.9	5.4	0.1	5.5
CHA	1.6	0.4	2.0	2.5	4.5
CLA	0.6	0.4	1.0	1.1	2.1
COV	5.3	0.5	5.8	6.7	12.5
CRA	13.7	0.9	14.6	17.5	32.1
CUM	6.1	0.0	6.1	12.9	19.0
DFL	0.7	0.0	0.7	0.0	0.7
EGR	2.9	1.1	4.0	4.2	8.2
EPL	12.5	0.0	12.5	18.0	30.5
ESM	0.9	6.8	7.7	0.4	8.1
FOS	0.5	0.0	0.5	1.4	1.9
GLO	1.8	0.0	1.8	1.4	3.2
GVL	6.2	0.0	6.2	6.3	12.5
HAR	1.0	1.0	2.0	1.8	3.8
HPE	1.9	0.7	2.6	1.8	4.4
JAM	1.9	1.1	3.0	1.9	4.9
JOH	3.5	0.0	3.5	8.7	12.2
LAN	1.0	0.0	1.0	1.4	2.4
LCO	0.0	1.4	1.4	1.0	2.4
LIN	5.0	0.3	5.3	7.2	12.5
MID	3.5	0.0	3.5	7.2	10.7
NAR	2.6	0.0	2.6	6.1	8.7
NKI	5.6	0.0	5.6	12.0	17.6
NPR	4.2	2.7	6.9	11.7	18.6
NPT	7.3	0.0	7.3	16.4	23.7
NSH	0.2	1.5	1.7	3.5	5.2
NSM	1.5	0.0	1.5	2.7	4.2
PAS	0.7	0.0	0.7	1.2	1.9
PAW	8.8	0.9	9.7	16.3	26.0
POR	2.7	0.0	2.7	8.7	11.4
PRO	39.2	1.0	40.2	116.8	157.0
SCI	2.3	0.0	2.3	2.8	5.1
SKI	7.0	0.0	7.0	9.2	16.2
TIV	2.6	0.0	2.6	4.5	7.1
TYL	0.5	0.0	0.5	0.7	1.2
WAR	14.7	0.5	15.2	24.0	39.2
WES	6.9	0.0	6.9	14.9	21.8
WGR	0.6	1.5	2.1	0.1	2.2
WIL	0.2	0.3	0.5	0.0	0.5
WNS	5.6	0.0	5.6	12.7	18.3
WPO	0.7	0.0	0.7	0.8	1.5
WRR	1.4	1.0	2.4	2.4	4.8
WWA	4.4	3.5	7.9	10.7	18.6

FY2003 Number of Staff @ 40 Hours Ranked

<i>Library</i>	<i>Staff @ 40 hrs./wk</i>	<i>Staff Hrs/Wk Total</i>
PRO	157.0	6278.0
WAR	39.1	1565.0
CRA	32.1	1282.0
EPL	30.5	1221.0
PAW	25.9	1037.0
NPT	23.7	949.0
WES	21.8	871.0
CUM	19.0	761.0
BAR	18.9	756.0
WWA	18.6	743.0
NPR	18.5	739.0
WNS	18.2	729.0
NKI	17.5	700.0
SKI	16.2	647.0
COV	12.5	500.0
GVL	12.4	497.0
LIN	12.4	496.0
JOH	12.2	486.0
POR	11.4	457.0
MID	10.7	428.0
NAR	8.7	347.0
EGR	8.2	327.0
ESM	8.1	325.0
BRI	8.0	318.0
TIV	7.2	286.0
BUR	6.9	276.0
CFA	5.5	220.0
NSH	5.2	208.0
SCI	5.1	203.0
JAM	4.9	195.0
WRR	4.8	191.0
CHA	4.5	181.0
HPE	4.4	175.0
NSM	4.2	167.0
HAR	3.9	154.0
GLO	3.1	125.0
LAN	2.4	94.0
LCO	2.3	93.0
WGR	2.2	86.0
CLA	2.1	85.0
FOS	1.9	74.0
PAS	1.8	72.0
ASH	1.6	65.0
WPO	1.5	58.0
TYL	1.2	46.0
DFL	0.7	27.0
WIL	0.5	20.0

FY2003 State Totals for Collection, Circulation, and ILL

Collection Size:

<i>Books:</i>	3,823,124
<i>Serials:</i>	316,396
<i>Audio:</i>	121,463
<i>Video:</i>	144,527
<i>Electronic:</i>	6,324
<i>Other:</i>	629,756
<i>Total:</i>	5,041,590
<i>Subscriptions:</i>	7,767

Circulation:

<i>Category</i>		<i>Format</i>	
<i>Children</i>	2,402,355	<i>Print</i>	4,973,066
<i>Adult</i>	4,349,184	<i>AV</i>	2,040,281
<i>Other</i>	507,895	<i>Other</i>	246,087
<i>Total</i>	7,259,434		
<i>Per Capita</i>	6.92		
<i>Population</i>	1,048,319		

Interlibrary Loan:

<i>Provide to CLAN:</i>	691,088
<i>Provide to non-CLAN:</i>	2,442
<i>Provide to Total:</i>	693,530
<i>Received from CLAN:</i>	694,474
<i>Received from non-CLAN:</i>	5,893
<i>Received from Total:</i>	700,367

FY2003 Collection Holdings

<i>Library</i>	<i>Books</i>	<i>Serials</i>	<i>Audio</i>	<i>Video</i>	<i>Electronic</i>	<i>Other</i>	<i>Total Holdings</i>	<i>Subscription</i>
ASH	20,383	285	324	670	0	7	21,669	41
BAR	126,641	755	2,669	4,616	259	1,980	136,920	180
BRI	44,170	6,223	1,679	1,210	75	74	53,431	140
BUR	45,713	460	1,950	1,386	50	67	49,626	81
CFA	40,003	857	256	1,167	0	28	42,311	46
CHA	29,551	291	1,156	2,807	35	602	34,442	121
CLA	22,100	1,800	950	650	10	20	25,530	57
COV	78,370	563	2,636	3,220	209	17,094	102,092	168
CRA	223,066	72,899	16,003	14,445	690	1,079	328,182	511
CUM	88,967	1,753	11,147	6,582	748	527	109,724	205
DFL	15,300	41	373	453	47	17	16,231	41
EGR	52,177	6,180	807	1,310	85	187	60,746	110
EPL	198,034	240	4,056	10,278	642	5,412	218,662	320
ESM	49,510	578	1,142	2,328	111	559	54,228	113
FOS	14,356	2,902	1,062	1,950	10	564	20,844	50
GLO	25,236	1,743	555	933	59	140	28,666	36
GVL	63,315	1,526	3,073	3,247	143	9,206	80,510	210
HAR	36,402	3,248	1,019	2,045	15	82	42,811	33
HPE	25,680	1,898	625	1,450	18	58	29,729	71
JAM	40,276	360	1,525	1,891	144	115	44,311	85
JOH	57,590	152	1,288	1,593	48	8	60,679	150
LAN	26,860	1,911	820	845	19	12	30,467	92
LCO	26,826	525	757	708	45	67	28,928	52
LIN	82,784	10,828	3,592	6,711	265	66	104,246	161
MID	57,931	15,788	1,920	1,207	124	4,730	81,700	136
NAR	87,660	5,629	2,004	983	10	225	96,511	122
NKI	94,866	1,938	3,240	4,296	176	14,614	119,130	243
NPR	127,659	2,398	3,380	4,835	73	22,618	160,963	228
NPT	124,021	3,617	4,855	4,086	307	2,009	138,895	276
NSH	21,941	298	1,398	3,590	97	719	28,043	206
NSM	39,951	700	1,571	2,687	32	188	45,129	117
PAS	16,339	17	89	875	0	110	17,430	17
PAW	167,052	12,000	2,080	5,885	12	10	187,039	275
POR	53,012	1,867	2,718	1,249	19	595	59,460	117
PRO	794,823	100,000	18,218	11,364	358	332,589	1,257,352	1,172
SCI	34,712	347	1,027	2,199	29	166	38,480	93
SKI	68,673	780	3,666	3,410	89	699	77,317	271
TIV	44,282	1,208	2,092	2,488	157	124	50,351	72
TYL	12,331	2,877	461	1,661	0	501	17,831	49
WAR	202,544	2,606	2,942	6,032	540	35,029	249,693	460
WES	159,737	36,520	4,650	5,623	144	175,000	381,674	394
WGR	18,673	1,266	453	1,529	22	0	21,943	43
WIL	11,777	35	356	294	3	1	12,466	35
WNS	115,815	392	1,244	2,320	315	565	120,651	140
WPO	18,831	37	383	286	41	0	19,578	24
WRR	22,656	118	651	1,634	24	78	25,161	62
WWA	84,297	7,940	2,601	3,274	25	1,215	99,352	141

FY2003 Annual Circulation By Format

<i>Library</i>	<i>Print</i>	<i>AV</i>	<i>Other Formats</i>	<i>Total</i>
ASH	15,835	3,402	0	19,237
BAR	310,948	94,536	267	405,751
BRI	72,990	10,539	0	83,529
BUR	42,094	16,401	162	58,657
CFA	14,975	3,983	0	18,958
CHA	33,979	13,953	294	48,226
CLA	33,015	6,583	47	39,645
COV	131,499	67,609	1,522	200,630
CRA	435,228	273,163	0	708,391
CUM	158,910	132,948	17,906	309,764
DFL	12,009	1,501	147	13,657
EGR	115,356	24,463	92	139,911
EPL	218,895	141,631	23,367	383,893
ESM	31,739	26,265	233	58,237
FOS	22,388	15,980	42	38,410
GLO	27,541	7,527	866	35,934
GVL	129,119	48,051	982	178,152
HAR	31,959	11,488	0	43,447
HPE	29,683	12,369	0	42,052
JAM	52,432	18,148	55	70,635
JOH	61,180	16,094	6,277	83,551
LAN	31,872	9,346	73	41,291
LCO	42,124	8,054	89	50,267
LIN	125,799	73,073	368	199,240
MID	101,358	32,125	1,194	134,677
NAR	87,988	28,683	0	116,671
NKI	262,278	90,156	20,198	372,632
NPR	132,015	39,916	152	172,083
NPT	173,595	54,294	21,711	249,600
NSH	21,011	24,421	458	45,890
NSM	42,434	25,942	145	68,521
PAS	11,638	3,022	0	14,660
PAW	185,648	87,155	118	272,921
POR	115,797	33,463	98	149,358
PRO	511,583	197,549	110,850	819,982
SCI	61,071	25,763	63	86,897
SKI	209,217	86,259	23,020	318,496
TIV	50,732	19,497	1,260	71,489
TYL	11,727	9,198	34	20,959
WAR	341,393	87,754	448	429,595
WES	188,235	76,328	200	264,763
WGR	30,049	10,672	0	40,721
WIL	5,312	790	2	6,104
WNS	125,635	21,764	0	147,399
WPO	8,677	463	4	9,144
WRR	25,451	15,014	121	40,586
WWA	88,653	32,946	13,222	134,821

FY2003 Annual Circulation by Age Groups

<i>Library</i>	<i>Adult</i>	<i>Children</i>	<i>All Others</i>	<i>Total</i>
ASH	13,711	5,526	0	19,237
BAR	192,165	167,702	45,884	405,751
BRI	46,876	33,656	2,997	83,529
BUR	34,376	21,876	2,405	58,657
CFA	13,599	5,359	0	18,958
CHA	32,393	15,283	550	48,226
CLA	19,640	20,005	0	39,645
COV	97,963	93,227	9,440	200,630
CRA	469,624	238,767	0	708,391
CUM	178,292	115,164	16,308	309,764
DFL	5,298	8,359	0	13,657
EGR	74,047	60,224	5,640	139,911
EPL	143,859	87,538	152,496	383,893
ESM	39,252	18,228	757	58,237
FOS	26,512	11,898	0	38,410
GLO	18,437	15,445	2,052	35,934
GVL	118,755	46,593	12,804	178,152
HAR	26,072	17,375	0	43,447
HPE	30,964	7,696	3,392	42,052
JAM	42,070	26,510	2,055	70,635
JOH	42,113	41,438	0	83,551
LAN	22,687	17,360	1,244	41,291
LCO	35,320	14,947	0	50,267
LIN	178,653	20,587	0	199,240
MID	79,122	55,555	0	134,677
NAR	79,120	37,551	0	116,671
NKI	210,285	142,149	20,198	372,632
NPR	118,724	53,359	0	172,083
NPT	158,241	68,272	23,087	249,600
NSH	36,215	9,551	124	45,890
NSM	49,520	17,338	1,663	68,521
PAS	5,326	6,312	3,022	14,660
PAW	191,034	81,887	0	272,921
POR	73,483	75,875	0	149,358
PRO	494,546	221,148	104,288	819,982
SCI	59,882	27,015	0	86,897
SKI	180,642	104,992	32,862	318,496
TIV	45,296	26,193	0	71,489
TYL	15,166	5,793	0	20,959
WAR	296,804	132,791	0	429,595
WES	164,712	93,503	6,548	264,763
WGR	16,420	24,301	0	40,721
WIL	3,429	2,675	0	6,104
WNS	87,599	48,010	11,790	147,399
WPO	7,598	1,546	0	9,144
WRR	28,050	12,415	121	40,586
WWA	45,292	43,361	46,168	134,821

FY2003 Annual Circulation per Capita

<i>Library</i>	<i>Population</i>	<i>Circulation Total</i>	<i>Circulation per Capita</i>
ASH	7,836	19,237	2.45
BAR	16,819	405,751	24.12
BRI	22,469	83,529	3.72
BUR	15,796	58,657	3.71
CFA	18,928	18,958	1.00
CHA	7,859	48,226	6.14
CLA	7,222	39,645	5.49
COV	33,668	200,630	5.96
CRA	79,269	708,391	8.94
CUM	31,840	309,764	9.73
DFL	26,326	13,657	0.52
EGR	12,948	139,911	10.81
EPL	48,688	383,893	7.88
ESM	20,613	58,237	2.83
FOS	4,274	38,410	8.99
GLO	9,948	35,934	3.61
GVL	20,613	178,152	8.64
HAR	9,948	43,447	4.37
HPE	10,324	42,052	4.07
JAM	5,622	70,635	12.56
JOH	28,195	83,551	2.96
LAN	7,836	41,291	5.27
LCO	3,593	50,267	13.99
LIN	20,898	199,240	9.53
MID	17,334	134,677	7.77
NAR	16,361	116,671	7.13
NKI	26,326	372,632	14.15
NPR	32,411	172,083	5.31
NPT	26,475	249,600	9.43
NSH	1,010	45,890	45.44
NSM	10,618	68,521	6.45
PAS	15,796	14,660	0.93
PAW	72,958	272,921	3.74
POR	17,149	149,358	8.71
PRO	173,618	819,982	4.72
SCI	10,324	86,897	8.42
SKI	27,921	318,496	11.41
TIV	15,260	71,489	4.68
TYL	4,274	20,959	4.90
WAR	85,808	429,595	5.01
WES	22,966	264,763	11.53
WGR	5,085	40,721	8.01
WIL	26,326	6,104	0.23
WNS	43,224	147,399	3.41
WPO	85,808	9,144	0.11
WRR	11,360	40,586	3.57
WWA	29,581	134,821	4.56

Tuesday, March 23, 2004

FY2003 Interlibrary Loan Transactions To and From

<i>Library</i>	<i>To CLAN</i>	<i>To Non-CLAN</i>	<i>Total To</i>	<i>From CLAN</i>	<i>From Non-CLAN</i>	<i>Total From</i>
ASH	1,856	0	1,856	1,925	15	1,940
BAR	20,148	68	20,216	35,333	314	35,647
BRI	8,124	15	8,139	13,328	55	13,383
BUR	12,978	8	12,986	5,856	27	5,883
CFA	6,166	0	6,166	1,578	0	1,578
CHA	10,490	4	10,494	11,328	32	11,360
CLA	5,375	0	5,375	9,504	5	9,509
COV	25,926	49	25,975	25,805	233	26,038
CRA	40,140	68	40,208	64,843	247	65,090
CUM	15,132	48	15,180	15,722	315	16,037
DFL	3,051	2	3,053	1,948	8	1,956
EGR	7,072	3	7,075	15,002	162	15,164
EPL	31,511	58	31,569	33,790	382	34,172
ESM	7,809	32	7,841	3,882	17	3,899
FOS	4,235	0	4,235	9,709	63	9,772
GLO	4,155	0	4,155	3,725	20	3,745
GVL	16,852	115	16,967	16,998	454	17,452
HAR	9,134	0	9,134	7,185	8	7,193
HPE	6,928	4	6,932	7,616	3	7,619
JAM	11,677	7	11,684	9,731	86	9,817
JOH	11,847	0	11,847	6,103	37	6,140
LAN	5,785	0	5,785	7,189	6	7,195
LCO	4,277	0	4,277	7,122	15	7,137
LIN	21,155	16	21,171	10,097	39	10,136
MID	7,177	79	7,256	8,454	26	8,480
NAR	18,521	2	18,523	20,618	10	20,628
NKI	17,440	22	17,462	32,730	216	32,946
NPR	24,319	25	24,344	22,916	402	23,318
NPT	17,504	159	17,663	13,964	145	14,109
NSH	6,473	0	6,473	2,203	23	2,226
NSM	11,533	0	11,533	8,724	16	8,740
PAS	2,006	0	2,006	548	0	548
PAW	22,948	30	22,978	14,594	155	14,749
POR	11,388	3	11,391	13,564	80	13,644
PRO	104,288	1,469	105,757	63,528	1,179	64,707
SCI	9,577	3	9,580	11,412	30	11,442
SKI	16,885	8	16,893	39,572	322	39,894
TIV	15,272	9	15,281	15,848	128	15,976
TYL	4,618	0	4,618	3,058	15	3,073
WAR	44,291	68	44,359	49,102	206	49,308
WES	23,296	32	23,328	17,653	181	17,834
WGR	5,788	1	5,789	4,423	2	4,425
WIL	684	0	684	621	0	621
WNS	20,742	8	20,750	10,451	137	10,588
WPO	2,321	1	2,322	1,048	0	1,048
WRR	5,234	0	5,234	7,168	0	7,168
WWA	6,960	26	6,986	6,956	77	7,033

FY2003 State Totals for Services, Programs, and Hours

<i>Public Internet Terminals:</i>	724
<i>Libraries with Public Internet Access:</i>	47
<i>Libraries with Electronic Services Access:</i>	45
<i>Staff Internet Terminals:</i>	588

	<i>Programs</i>	<i>% of Total Programs</i>	<i>Attendanc</i>
<i>PreSchool:</i>	6,801	35%	102,663
<i>School Age</i>	7,878	40%	100,978
<i>YA:</i>	1,022	5%	70,467
<i>Adult:</i>	2,680	14%	41,796
<i>Family:</i>	1,079	5%	33,504
<i>Elderly:</i>	70	0%	7,480
<i>General:</i>	169	1%	12,786
<i>Total:</i>	19,699	100%	369,674

<i>Hours Open/Yea</i>	165,391
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FY2003 Annual Count of Library Services/Hours Open

<i>Library</i>	<i>Hours Open</i>	<i>Borrow Fee</i>	<i>Ref. Trans.</i>	<i>Library Visits</i>
ASH	1,872	\$0.00	2,782	15,308
BAR	3,488	\$25.00	25,961	235,114
BRI	3,088	\$0.00	3,125	35,000
BUR	2,726	\$0.00	8,320	52,000
CFA	2,544	\$0.00	8,840	44,435
CHA	2,080	\$0.00	3,206	51,507
CLA	2,084	\$0.00	156	23,250
COV	3,319	\$0.00	20,969	131,490
CRA	10,673	\$25.00	94,146	469,610
CUM	3,186	\$25.00	19,728	198,799
DFL	1,300	\$0.00	433	13,364
EGR	2,704	\$0.00	19,204	93,858
EPL	9,352	\$25.00	66,480	278,883
ESM	2,456	\$0.00	3,601	44,788
FOS	1,650	\$0.00	450	12,378
GLO	2,300	\$0.00	4,910	49,300
GVL	2,738	\$0.00	15,768	127,712
HAR	2,332	\$0.00	4,750	21,500
HPE	2,047	\$0.00	4,250	20,280
JAM	2,676	\$0.00	2,132	42,816
JOH	3,544	\$0.00	7,095	99,215
LAN	2,028	\$0.00	1,400	18,010
LCO	2,132	\$0.00	4,400	29,089
LIN	3,048	\$25.00	4,111	205,530
MID	3,016	\$25.00	3,927	138,508
NAR	2,766	\$0.00	29,400	255,585
NKI	3,376	\$0.00	40,941	186,090
NPR	3,000	\$0.00	61,594	153,627
NPT	4,332	\$25.00	18,425	189,632
NSH	2,147	\$25.00	785	90,571
NSM	2,263	\$23.00	864	108,388
PAS	1,352	\$0.00	5,600	7,200
PAW	4,427	\$25.00	25,740	275,184
POR	3,188	\$0.00	4,499	106,276
PRO	20,187	\$25.00	171,798	1,038,288
SCI	2,384	\$0.00	3,868	35,911
SKI	6,828	\$0.00	30,902	135,330
TIV	3,276	\$25.00	4,840	55,448
TYL	1,352	\$0.00	347	7,348
WAR	7,220	\$0.00	153,382	433,451
WES	3,296	\$25.00	34,446	245,000
WGR	2,080	\$0.00	926	25,835
WIL	1,040	\$0.00	450	2,807
WNS	4,072	\$12.00	10,725	172,386
WPO	1,430	\$0.00	300	5,677
WRR	2,808	\$0.00	3,348	45,068
WWA	3,196	\$0.00	12,205	119,560

Tuesday, March 23, 2004

FY2003 Computer Terminals and Access

<i>Library</i>	<i>Staff Terminals</i>	<i>Public Terminals</i>	<i>Elec. Services</i>	<i>Users/Wk</i>
ASH	1	1	Yes	12
BAR	17	18	Yes	290
BRI	2	4	Yes	170
BUR	6	6	Yes	415
CFA	7	17	Yes	280
CHA	4	8	Yes	72
CLA	2	2	Yes	21
COV	15	17	Yes	1440
CRA	37	42	Yes	965
CUM	19	31	Yes	1155
DFL	2	2	Yes	35
EGR	4	14	Yes	1190
EPL	24	20	Yes	2200
ESM	7	12	Yes	262
FOS	3	3	Yes	23
GLO	2	6	Yes	60
GVL	13	31	Yes	522
HAR	4	10	Yes	200
HPE	4	5	Yes	103
JAM	7	17	Yes	150
JOH	8	10	Yes	100
LAN	1	3	Yes	37
LCO	2	5	Yes	300
LIN	13	16	Yes	771
MID	9	7	Yes	1100
NAR	8	13	No	960
NKI	17	26	Yes	369
NPR	19	36	Yes	2454
NPT	27	40	Yes	2000
NSH	7	15	Yes	219
NSM	7	5	Yes	528
PAS	2	4	No	55
PAW	17	14	Yes	1135
POR	13	23	Yes	175
PRO	103	87	Yes	2944
SCI	6	8	Yes	500
SKI	20	8	Yes	178
TIV	10	15	Yes	197
TYL	2	3	Yes	12
WAR	51	53	Yes	3755
WES	23	15	Yes	325
WGR	2	6	Yes	67
WIL	1	2	Yes	25
WNS	18	18	Yes	632
WPO	2	3	Yes	10
WRR	5	4	Yes	84
WWA	25	36	Yes	1195

*** PE means patrons either directly or through a staff intermediary**

Tuesday, March 23, 2004

FY2003 Library Databases

<i>Library</i>	<i>Database Sessions</i>	<i>Database Queries</i>	<i>Database Content Views</i>	<i>Full Text Titles</i>
ASH	No	No	No	Yes
BAR	No	No	No	Yes
BRI	No	No; but would like to	No; but would like t	Yes
BUR	No	No	No	No
CFA	No	No	No	Yes
CHA	No	No	No	No
CLA	Don't Know	No	No	No
COV	No	No	No	Yes
CRA	No	No	No	Yes
CUM	Yes; but other defi	No	No	Yes
DFL	No	No	No	Yes
EGR	No	No	Yes; as defined	Yes
EPL	Yes; as defined	Yes; as defined	Yes; as defined	Yes
ESM	No	No; but would like to	No; but would like t	Yes
FOS	No	No	No	Yes
GLO	No	No	No	No
GVL	Yes; as defined	No	No	Yes
HAR	No	No	No	Yes
HPE	Yes; as defined	No	No	Yes
JAM	No	No	No	Yes
JOH	No	No	No	Yes
LAN	No	No	No	No
LCO	No	No	No	Yes
LIN	No	Yes; as defined	No	Yes
MID	No	No	No	Yes
NAR	No	No	No	Yes
NKI	Yes; as defined	Yes; as defined	Yes; as defined	Yes
NPR	No	No	No	Yes
NPT	No	No	No	Yes
NSH	No	No	No	Yes
NSM	Yes; as defined	Yes; as defined	Yes; as defined	Yes
PAS	No	No	No	No
PAW	No	No	No	Yes
POR	No	Yes; as defined	No	Yes
PRO	Yes; as defined	No	Yes; as defined	Yes
SCI	No	No	No	Yes
SKI	Yes; but other defi	No; but would like to	No; but would like t	Yes
TIV	No	No	No	Yes
TYL	No	No	No	Yes
WAR	No	No	No	Yes
WES	No	No	No	Yes
WGR	Yes; as defined	No	No	Yes
WIL	No	No	No	Yes
WNS	No	No	No	Yes
WPO	No	No	No	No
WRR	No	No	No	No
WWA	Yes; but other defi	No	No	Yes

*Database Queries are searches conducted in the library's online databases.

**Database Content Views are full-text article/pages, abstracts, citations and text only, text, graphics.

***Full Text Titles are subscriptions paid by the library that are offered to the public. See Annual

Tuesday, March 23, 2004

FY2003 Annual Number of Programs by Age Group

<i>Library</i>	<i>PreSchool</i>	<i>School Age</i>	<i>YA</i>	<i>Adult</i>	<i>Family</i>	<i>Elderly</i>	<i>General</i>	<i>Total</i>
ASH	67	18	0	3	1	0	0	89
BAR	274	5	80	110	15	0	0	484
BRI	92	125	0	0	0	0	0	217
BUR	91	55	0	11	2	0	0	159
CFA	16	20	39	42	6	0	0	123
CHA	167	50	4	216	8	0	0	445
CLA	86	13	0	1	4	0	0	104
COV	247	88	0	37	0	0	2	374
CRA	313	134	56	199	0	0	0	702
CUM	185	96	18	70	10	3	71	453
DFL	120	18	0	12	2	0	2	154
EGR	120	1	0	0	6	0	0	127
EPL	181	115	75	79	25	3	0	478
ESM	185	82	11	7	0	0	0	285
FOS	0	42	6	6	0	0	0	54
GLO	48	5	12	11	4	0	0	80
GVL	102	100	97	87	8	5	0	399
HAR	229	69	13	29	15	0	0	355
HPE	33	19	27	14	1	0	0	94
JAM	123	48	18	28	2	0	20	239
JOH	86	64	27	8	40	17	38	280
LAN	131	54	0	0	0	0	3	188
LCO	24	34	4	24	0	0	0	86
LIN	65	23	29	225	123	11	0	476
MID	30	23	2	0	1	0	0	56
NAR	60	17	0	3	4	0	0	84
NKI	241	58	28	127	0	0	0	454
NPR	87	103	11	66	16	0	0	283
NPT	93	33	0	54	22	0	0	202
NSH	101	20	0	121	0	0	0	242
NSM	116	110	0	9	0	0	0	235
PAS	0	11	0	1	3	0	2	17
PAW	102	63	15	82	125	3	0	390
POR	55	22	0	19	2	0	0	98
PRO	1,461	5,279	129	544	344	0	0	7,757
SCI	114	25	12	18	15	0	0	184
SKI	319	293	92	78	32	1	0	815
TIV	91	17	50	15	14	1	0	188
TYL	46	6	0	3	1	0	0	56
WAR	350	167	56	80	122	0	0	775
WES	139	187	26	63	9	25	28	477
WGR	40	4	0	2	3	0	0	49
WIL	26	0	0	12	0	1	0	39
WNS	64	80	61	77	7	0	0	289
WPO	38	5	0	14	0	0	0	57
WRR	144	30	0	0	52	0	3	229
WWA	79	27	23	67	35	0	0	231

FY2003 Annual Total of Programs Ranked

<i>Library</i>	<i>Total Programs*</i>
PRO	7,757
SKI	815
WAR	775
CRA	702
BAR	484
EPL	478
WES	477
LIN	476
NKI	454
CUM	453
CHA	445
GVL	399
PAW	390
COV	374
HAR	355
WNS	289
ESM	285
NPR	283
JOH	280
NSH	242
JAM	239
NSM	235
WWA	231
WRR	229
BRI	217
NPT	202
LAN	188
TIV	188
SCI	184
BUR	159
DFL	154
EGR	127
CFA	123
CLA	104
POR	98
HPE	94
ASH	89
LCO	86
NAR	84
GLO	80
WPO	57
TYL	56
MID	56
FOS	54
WGR	49
WIL	39
PAS	17

*Total Programs includes Preschool, School Age, YA, Adult, Family, Elderly and General Programs

Tuesday, March 23, 2004

FY2003 Annual Program Attendance by Age Group

<i>Library</i>	<i>PreSchool</i>	<i>School Age</i>	<i>YA</i>	<i>Adult</i>	<i>Family</i>	<i>Elderly</i>	<i>General</i>	<i>Total</i>
ASH	551	272	0	36	35	0	0	894
BAR	5,525	103	861	3,700	1,569	0	0	11,758
BRI	1,380	2,500	0	0	0	0	0	3,880
BUR	1,058	1,015	0	64	80	0	0	2,217
CFA	354	1,051	259	111	32	0	0	1,807
CHA	1,696	262	20	2,464	337	0	0	4,779
CLA	791	102	0	0	44	0	0	937
COV	4,556	1,575	0	872	0	0	500	7,503
CRA	6,848	3,555	1,183	7,472	0	0	0	19,058
CUM	3,886	3,431	259	2,035	179	52	1,214	11,056
DFL	2,400	300	0	120	50	0	60	2,930
EGR	1,567	15	0	0	392	0	0	1,974
EPL	3,112	2,055	719	1,942	2,171	8	0	10,007
ESM	2,267	1,735	46	159	0	0	0	4,207
FOS	0	488	54	48	0	0	0	590
GLO	413	68	68	266	250	0	0	1,065
GVL	1,136	2,352	1,029	1,089	577	111	0	6,294
HAR	2,935	464	95	330	714	0	0	4,538
HPE	808	508	404	130	53	0	0	1,903
JAM	2,926	1,136	144	1,173	39	0	173	5,591
JOH	1,861	1,066	511	101	762	165	1,439	5,905
LAN	1,000	275	0	0	0	0	300	1,575
LCO	550	400	10	200	0	0	0	1,160
LIN	601	414	120	3,215	103	140	0	4,593
MID	524	1,703	15	0	57	0	0	2,299
NAR	627	361	0	56	251	0	0	1,295
NKI	5,062	2,453	462	3,181	0	0	0	11,158
NPR	1,292	1,353	104	854	838	0	0	4,441
NPT	1,026	1,812	78	697	1,023	0	0	4,636
NSH	825	152	0	744	0	0	0	1,721
NSM	2,608	1,866	0	217	0	0	0	4,691
PAS	0	341	0	1	400	0	60	802
PAW	919	1,811	394	891	5,125	70	0	9,210
POR	2,084	1,510	0	488	290	0	0	4,372
PRO	16,323	40,120	56,443	1,890	5,248	6,253	0	126,277
SCI	1,071	376	125	242	1,336	0	0	3,150
SKI	7,371	7,300	2,430	1,244	2,033	4	0	20,382
TIV	809	2,614	2,342	172	730	27	0	6,694
TYL	368	300	0	15	0	0	0	683
WAR	5,770	3,802	647	1,473	2,145	0	0	13,837
WES	1,628	5,336	566	2,600	3,050	650	9,000	22,830
WGR	1,582	488	0	6	256	0	0	2,332
WIL	124	0	0	263	0	0	0	387
WNS	753	828	809	780	223	0	0	3,393
WPO	139	47	0	78	0	0	0	264
WRR	2,155	623	0	0	1,867	0	40	4,685
WWA	1,067	412	157	377	877	0	0	2,890

July 1, 2003 data

1 - Director Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$73,302.86	1.00	\$64,140	35.0	Yes
BRI	\$53,700.57	1.00	\$46,988	35.0	Yes
BUR	\$44,616.00	1.00	\$39,039	35.0	Yes
CFA	\$36,444.44	1.00	\$41,000	45.0	Yes
CHA	\$40,250.00	1.00	\$40,250	40.0	Yes
CLA	\$40,456.00	1.00	\$25,285	25.0	Yes
COV	\$59,537.14	1.00	\$52,095	35.0	Yes
CRA	\$86,069.71	1.00	\$75,311	35.0	Yes
CUM	\$64,619.06	1.00	\$56,542	35.0	Yes
EGR	\$59,196.57	1.00	\$51,797	35.0	Yes
EPL	\$69,396.57	1.00	\$60,722	35.0	Yes
FOS	\$39,000.00	1.00	\$19,500	20.0	Yes
GLO	\$34,101.71	1.00	\$29,839	35.0	Yes
GVL	\$66,370.53	1.00	\$63,052	38.0	Yes
HAR	\$48,480.00	0.50	\$21,210	17.5	Yes
JAM	\$54,544.00	1.00	\$54,544	40.0	Yes
JOH	\$59,428.57	1.00	\$52,000	35.0	Yes
LAN	\$28,800.00	1.00	\$18,000	25.0	Yes
LIN	\$53,721.14	1.00	\$47,006	35.0	Yes
NAR	\$61,042.29	1.00	\$53,412	35.0	Yes
NKI	\$67,261.85	1.00	\$58,854	35.0	Yes
NPR	\$64,163.77	1.00	\$56,143	35.0	Yes
NPT	\$82,822.86	1.00	\$72,470	35.0	Yes
NSH	\$51,326.00	1.00	\$51,326	40.0	No
NSM	\$61,422.86	1.00	\$53,745	35.0	Yes
PAW	\$69,445.71	1.00	\$60,765	35.0	Yes
POR	\$52,237.71	1.00	\$45,708	35.0	Yes
PRO	\$129,064.53	1.00	\$120,998	37.5	Yes
SCI	\$51,323.43	1.00	\$44,908	35.0	Yes
SKI	\$64,457.14	1.00	\$56,400	35.0	Yes
TIV	\$52,889.03	1.00	\$46,278	35.0	Yes
TYL	\$39,920.00	1.00	\$19,960	20.0	Yes
WAR	\$91,885.87	1.00	\$86,143	37.5	Yes
WES	\$67,858.29	1.00	\$59,376	35.0	Yes
WNS	\$56,344.00	1.00	\$49,301	35.0	Yes
WPO	\$33,454.55	1.00	\$23,000	27.5	Yes
WRR	\$42,105.26	1.00	\$40,000	38.0	Yes

Average: \$58,136.76

Median \$56,344.00

High: \$129,064.53

Low: \$28,800.00

Tuesday, March 23, 2004

July 1, 2003 data

2 - Assistant Director Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
COV	\$47,509.71	1.00	\$41,571	35.0	Yes
CRA	\$82,628.57	1.00	\$72,300	35.0	Yes
CUM	\$50,785.28	1.00	\$44,437	35.0	Yes
EPL	\$53,285.14	2.00	\$46,625	35.0	Yes
GVL	\$48,931.43	1.00	\$42,815	35.0	Yes
LIN	\$41,395.43	1.00	\$36,221	35.0	Yes
NKI	\$60,123.89	1.00	\$52,608	35.0	Yes
NPR	\$36,857.25	1.00	\$32,250	35.0	No
NPT	\$60,510.86	1.00	\$52,947	35.0	Yes
PAW	\$54,147.26	1.00	\$47,379	35.0	Yes
PRO	\$86,188.44	3.00	\$80,802	37.5	Yes
WAR	\$79,373.87	1.00	\$74,413	37.5	Yes
WNS	\$49,682.29	1.00	\$43,472	35.0	Yes

Average: \$57,801.50

Median \$53,285.14

High: \$86,188.45

Low: \$36,857.25

Tuesday, March 23, 2004

July 1, 2003 data

3 - Manager Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$50,572.86	4.00	\$44,251	35.0	Yes
CFA	\$31,445.33	3.00	\$23,584	30.0	No
CHA	\$40,732.57	1.00	\$35,641	35.0	No
COV	\$46,528.57	6.00	\$27,142	23.3	Yes
CRA	\$54,732.57	8.00	\$47,891	35.0	Yes
CUM	\$45,688.59	3.00	\$39,978	35.0	Yes
EGR	\$35,225.14	2.00	\$30,822	35.0	No
EPL	\$49,947.66	5.00	\$43,704	35.0	Yes
GVL	\$46,644.57	2.00	\$40,814	35.0	Yes
JOH	\$30,992.00	2.00	\$27,118	35.0	No
NKI	\$55,130.70	2.00	\$48,239	35.0	Yes
NPR	\$38,275.05	4.00	\$33,491	35.0	Yes
NPT	\$43,638.57	4.00	\$38,184	35.0	Yes
PAW	\$50,020.40	4.00	\$43,768	35.0	Yes
PRO	\$60,071.48	14.00	\$56,306	37.5	Yes
SKI	\$38,213.71	2.00	\$33,437	35.0	Yes
WAR	\$62,597.33	3.00	\$58,685	37.5	Yes
WES	\$48,936.00	9.00	\$42,819	35.0	Yes
WNS	\$48,334.86	2.00	\$42,293	35.0	Yes

Average: \$46,196.21

Median \$46,644.57

High: \$62,597.33

Low: \$30,992.00

Tuesday, March 23, 2004

July 1, 2003 data

4 - Branch Librarian Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
CRA	\$52,424.57	4.00	\$45,872	35.0	Yes
EPL	\$49,220.57	3.00	\$43,068	35.0	Yes
PRO	\$50,825.07	4.00	\$47,649	37.5	Yes
SKI	\$42,945.14	2.00	\$37,577	35.0	Yes

Average: \$48,853.84

Median \$51,624.82

High: \$52,424.57

Low: \$42,945.14

Tuesday, March 23, 2004

July 1, 2003 data

5 - Children's Librarian Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$44,869.71	1.00	\$39,261	35.0	Yes
BUR	\$37,835.43	1.00	\$33,106	35.0	Yes
CRA	\$42,413.43	4.00	\$37,112	35.0	Yes
CUM	\$44,154.24	0.50	\$19,317	17.5	Yes
EGR	\$45,219.43	1.00	\$39,567	35.0	Yes
EPL	\$43,850.29	1.00	\$38,369	35.0	Yes
ESM	\$33,046.86	1.00	\$28,916	35.0	No
FOS	\$29,336.00	1.00	\$7,334	10.0	No
GLO	\$33,108.57	1.00	\$28,970	35.0	No
GVL	\$31,561.14	2.00	\$27,616	35.0	Yes
HAR	\$48,480.00	0.50	\$21,210	17.5	Yes
JOH	\$46,800.00	1.00	\$40,950	35.0	Yes
NAR	\$38,317.71	1.00	\$33,528	35.0	Yes
NKI	\$33,272.87	1.00	\$29,114	35.0	Yes
NPT	\$46,283.43	1.00	\$40,498	35.0	Yes
NSM	\$32,864.00	0.50	\$14,378	17.5	No
PAW	\$40,681.89	1.00	\$35,597	35.0	Yes
POR	\$40,142.86	1.00	\$35,125	35.0	Yes
PRO	\$44,040.53	4.00	\$41,288	37.5	Yes
SKI	\$39,020.57	3.00	\$34,143	35.0	Yes
TIV	\$39,210.34	2.00	\$34,309	35.0	Yes
WAR	\$44,413.51	3.00	\$41,638	37.5	Yes
WES	\$36,022.86	0.40	\$12,608	14.0	Yes
WNS	\$39,150.86	1.00	\$34,257	35.0	Yes
WRR	\$32,768.42	1.00	\$31,130	38.0	No

Average: \$39,474.60

Median \$39,210.34

High: \$48,480.00

Low: \$29,336.00

Tuesday, March 23, 2004

July 1, 2003 data

6 - Reference Librarian Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BUR	\$26,832.00	1.00	\$23,478	35.0	No
CRA	\$44,299.81	3.00	\$38,762	35.0	Yes
CUM	\$44,154.24	0.50	\$19,317	17.5	Yes
EGR	\$36,824.00	1.00	\$32,221	35.0	Yes
EPL	\$48,173.71	1.00	\$42,152	35.0	Yes
JOH	\$34,285.71	1.00	\$30,000	35.0	Yes
NAR	\$48,702.86	1.00	\$42,615	35.0	Yes
NKI	\$44,325.69	1.00	\$38,785	35.0	Yes
NPR	\$39,314.11	1.00	\$34,400	35.0	Yes
NPT	\$42,049.14	1.00	\$36,793	35.0	Yes
NSM	\$32,864.00	0.50	\$14,378	17.5	No
PAW	\$42,014.32	5.00	\$36,763	35.0	Yes
POR	\$40,333.33	2.00	\$19,663	19.5	Yes
PRO	\$47,837.00	18.00	\$44,349	37.1	Yes
SKI	\$37,069.71	1.00	\$32,436	35.0	Yes
TIV	\$36,646.91	1.00	\$32,066	35.0	Yes
WAR	\$48,014.93	6.00	\$45,014	37.5	Yes
WES	\$34,702.28	2.60	\$27,562	31.8	Yes
WNS	\$39,150.86	1.00	\$34,257	35.0	Yes

Average: \$40,399.72

Median \$40,333.33

High: \$48,702.86

Low: \$26,832.00

Tuesday, March 23, 2004

July 1, 2003 data

7 - Technical Librarian Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BUR	\$28,184.00	1.00	\$24,661	35.0	No
EPL	\$48,174.86	1.00	\$42,153	35.0	Yes
JOH	\$41,809.14	1.00	\$36,583	35.0	Yes
NPT	\$36,793.14	1.00	\$32,194	35.0	No
PRO	\$41,504.53	2.00	\$38,911	37.5	Yes

Average: \$39,293.13

Median \$41,504.54

High: \$48,174.86

Low: \$28,184.00

Tuesday, March 23, 2004

July 1, 2003 data

8 - Library Associate Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$39,979.43	4.00	\$34,982	35.0	No
CRA	\$31,647.75	9.00	\$27,692	35.0	No
EPL	\$35,557.71	2.00	\$31,113	35.0	No
GVL	\$23,681.14	1.00	\$20,721	35.0	No
JOH	\$26,000.00	1.00	\$22,750	35.0	Yes
NAR	\$35,701.71	1.00	\$31,239	35.0	No
NKI	\$36,600.27	2.00	\$32,025	35.0	No
NPT	\$34,123.71	4.00	\$29,858	35.0	No
PAW	\$37,639.82	1.00	\$32,935	35.0	No
PRO	\$35,585.32	38.00	\$33,361	37.5	No
SKI	\$36,600.00	1.00	\$32,025	35.0	No
TIV	\$33,151.09	1.00	\$29,007	35.0	No
WES	\$30,876.71	5.00	\$27,017	35.0	No
WPO	\$23,840.00	1.00	\$11,920	20.0	No
<i>Average:</i>	\$32,927.48				
<i>Median</i>	\$35,571.52				
<i>High:</i>	\$39,979.43				
<i>Low:</i>	\$23,681.14				

Tuesday, March 23, 2004

July 1, 2003 data

9 - Library Technician Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$30,275.43	3.00	\$26,491	35.0	No
BUR	\$22,048.00	1.00	\$19,292	35.0	No
CFA	\$28,389.33	1.00	\$21,292	30.0	No
CRA	\$26,859.43	1.00	\$23,502	35.0	No
EPL	\$31,077.14	10.00	\$27,193	35.0	No
JOH	\$27,996.80	2.00	\$24,497	35.0	No
NKI	\$33,852.07	4.00	\$29,621	35.0	No
NPR	\$32,709.76	1.00	\$14,597	17.8	No
NPT	\$26,467.43	1.00	\$23,159	35.0	No
PAW	\$31,482.58	10.00	\$26,288	33.4	No
POR	\$33,600.00	3.00	\$3,360	4.0	No
PRO	\$26,729.18	28.00	\$25,059	37.5	Yes
SKI	\$31,217.14	1.00	\$27,315	35.0	No

Average: \$29,438.80

Median \$30,275.43

High: \$33,852.07

Low: \$22,048.00

Tuesday, March 23, 2004

July 1, 2003 data

10 - Aides Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
PAW	\$16,690.03	7.00	\$7,928	19.0	No
<i>Average:</i>	\$16,690.03				
<i>Median</i>	\$16,690.03				
<i>High:</i>	\$16,690.03				
<i>Low:</i>	\$16,690.03				

Tuesday, March 23, 2004

July 1, 2003 data

11 - Office Staff Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$38,818.29	1.00	\$33,966	35.0	No
CRA	\$27,849.14	1.00	\$24,368	35.0	No
EPL	\$36,748.57	1.00	\$32,155	35.0	No
GVL	\$28,121.14	1.00	\$24,606	35.0	No
HAR	\$28,800.00	1.00	\$3,600	5.0	No
NPR	\$32,610.42	1.00	\$28,534	35.0	No
NPT	\$31,964.00	2.00	\$27,969	35.0	No
PAW	\$36,262.23	1.00	\$31,729	35.0	No
POR	\$25,916.57	1.00	\$22,677	35.0	No
PRO	\$46,188.09	9.00	\$43,301	37.5	No

Average: \$33,327.85

Median \$34,436.33

High: \$46,188.09

Low: \$25,916.57

Tuesday, March 23, 2004

July 1, 2003 data

12 - Building Staff Category

Salaried Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Salary</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$32,173.68	1.00	\$30,565	38.0	No
CFA	\$20,528.64	1.00	\$2,566	5.0	No
CRA	\$29,594.00	2.00	\$22,196	30.0	No
EPL	\$33,212.80	1.00	\$31,137	37.5	No
JOH	\$31,000.00	1.00	\$15,500	20.0	No
NPT	\$31,262.10	3.00	\$27,354	35.0	No
PAW	\$26,217.37	2.00	\$26,217	40.0	No
PRO	\$55,227.50	2.00	\$55,228	40.0	No
SKI	\$30,729.00	1.00	\$30,729	40.0	No

Average: \$32,216.12

Median \$31,000.00

High: \$55,227.50

Low: \$20,528.64

Tuesday, March 23, 2004

July 1, 2003 data

1 - Director Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$40,040.00	0.67	\$19.25	20.0	Yes
DFL	\$34,736.00	1.00	\$16.70	27.0	Yes
ESM	\$67,828.80	1.00	\$32.61	23.0	No
HPE	\$50,544.00	1.00	\$24.30	35.0	Yes
LCO	\$36,088.00	1.00	\$17.35	35.0	No
MID	\$59,030.40	1.00	\$28.38	35.0	Yes
NSH	\$58,136.00	1.00	\$27.95	8.5	Yes
PAS	\$20,800.00	1.00	\$10.00	26.0	Yes
WGR	\$39,624.00	1.00	\$19.05	25.0	Yes
WIL	\$31,200.00	1.00	\$15.00	9.0	Yes
WWA	\$58,947.20	1.00	\$28.34	35.0	Yes

Average: \$45,179.49

Median \$40,040.00

High: \$67,828.80

Low: \$20,800.00

Tuesday, March 23, 2004

July 1, 2003 data

2 - Assistant Director Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$24,814.40	2.00	\$11.93	13.0	No
CFA	\$31,990.40	1.00	\$15.38	40.0	No
CLA	\$30,326.40	1.00	\$14.58	15.0	No
ESM	\$51,729.60	1.00	\$24.87	27.0	Yes
HAR	\$36,420.80	1.00	\$17.51	19.0	No
LAN	\$19,552.00	1.00	\$9.40	14.0	Yes
WWA	\$47,091.20	1.00	\$22.64	35.0	Yes

Average: \$34,560.69

Median \$31,990.40

High: \$51,729.60

Low: \$19,552.00

Tuesday, March 23, 2004

July 1, 2003 data

3 - Manager Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
COV	\$37,606.40	1.00	\$18.08	28.0	Yes
CUM	\$36,504.00	2.00	\$17.55	27.3	Yes
ESM	\$42,182.40	1.00	\$20.28	38.0	No
GRE	\$20,800.00	1.00	\$10.00	20.0	No
NPR	\$22,283.73	3.00	\$10.71	17.8	No
SCI	\$33,384.00	3.00	\$16.05	22.8	Yes
WWA	\$37,386.84	9.00	\$17.97	24.9	Yes

Average: \$32,878.20

Median \$36,504.00

High: \$42,182.40

Low: \$20,800.00

Tuesday, March 23, 2004

July 1, 2003 data

4 - Branch Librarian Category

Hourly Employees

<i>Average Annual Salary</i>			<i>Actual Average</i>	<i>Actual Average</i>	<i>MLS</i>
<i>Library</i>	<i>@ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Hourly Rate</i>	<i>Hrs./Wk</i>	
<i>No hourly employees in this category</i>					

Tuesday, March 23, 2004

July 1, 2003 data

5 - Children's Librarian Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$40,040.00	0.33	\$19.25	10.0	Yes
CHA	\$34,569.60	0.50	\$16.62	16.5	No
CLA	\$21,840.00	1.00	\$10.50	12.5	No
EGR	\$30,586.40	2.00	\$14.71	9.0	Yes
ESM	\$50,689.60	1.00	\$24.37	2.0	No
GVL	\$28,683.20	1.00	\$13.79	4.0	Yes
HPE	\$29,140.80	2.00	\$14.01	33.5	Yes
JAM	\$34,444.80	1.00	\$16.56	40.0	No
LCO	\$24,960.00	0.61	\$12.00	20.0	No
LIN	\$38,812.80	1.00	\$18.66	35.0	Yes
MID	\$56,950.40	1.00	\$27.38	35.0	Yes
NPR	\$17,388.80	2.00	\$8.36	16.0	No
NPT	\$39,436.80	1.00	\$18.96	20.0	Yes
NSH	\$22,318.40	0.50	\$10.73	20.0	No
NSM	\$50,128.00	1.00	\$24.10	24.0	Yes
PAS	\$18,720.00	0.50	\$9.00	10.0	No
TYL	\$28,600.00	1.00	\$13.75	10.0	No
WAR	\$48,526.40	1.00	\$23.33	19.0	Yes
WGR	\$27,560.00	1.00	\$13.25	18.0	No
WWA	\$29,432.00	2.00	\$14.15	35.0	No

Average: \$33,641.40

Median \$32,515.60

High: \$56,950.40

Low: \$17,388.80

Tuesday, March 23, 2004

July 1, 2003 data

6 - Reference Librarian Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$50,211.20	1.00	\$24.14	19.0	Yes
BRI	\$33,280.00	1.00	\$16.00	35.0	Yes
CFA	\$31,200.00	1.00	\$15.00	15.0	No
CHA	\$31,262.40	1.00	\$15.03	25.0	Yes
COV	\$33,521.28	5.00	\$16.12	16.2	Yes
CRA	\$32,760.00	3.00	\$15.75	7.7	Yes
CUM	\$39,124.80	2.00	\$18.81	7.8	Yes
EPL	\$35,360.00	4.00	\$17.00	11.5	Yes
GVL	\$40,501.76	5.00	\$19.47	7.8	Yes
HAR	\$31,200.00	2.00	\$15.00	13.1	Yes
JAM	\$43,451.20	1.50	\$20.89	8.5	Yes
LIN	\$29,768.96	5.00	\$14.31	14.1	Yes
MID	\$40,941.33	3.00	\$19.68	23.3	Yes
NKI	\$33,259.20	5.00	\$15.99	4.0	Yes
NPR	\$31,948.80	4.00	\$15.36	11.3	Yes
NPT	\$39,436.80	1.00	\$18.96	15.0	Yes
SCI	\$29,993.60	2.00	\$14.42	4.5	Yes
WAR	\$42,255.20	2.00	\$20.32	11.8	Yes
WES	\$38,365.60	2.00	\$18.45	15.0	Yes
WNS	\$28,662.40	1.00	\$13.78	13.0	Yes
WRR	\$36,192.00	1.00	\$17.40	19.0	Yes

Average: \$35,842.69

Median \$33,521.28

High: \$50,211.20

Low: \$28,662.40

Tuesday, March 23, 2004

July 1, 2003 data

7 - Technical Librarian Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ESM	\$32,697.60	1.00	\$15.72	19.0	No
HAR	\$23,296.00	1.00	\$11.20	16.8	No
JAM	\$38,833.60	0.50	\$18.67	18.5	Yes
LIN	\$40,248.00	1.00	\$19.35	35.0	Yes
MID	\$22,270.56	10.00	\$10.71	23.0	No
NSH	\$31,200.00	1.00	\$15.00	40.0	No
WAR	\$43,898.40	2.00	\$21.11	19.0	Yes
WGR	\$20,904.00	1.00	\$10.05	12.0	No

Average: \$31,668.52

Median \$35,765.60

High: \$43,898.40

Low: \$20,904.00

Tuesday, March 23, 2004

July 1, 2003 data

8 - Library Associate Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$36,400.00	1.00	\$17.50	0.5	No
BRI	\$24,960.00	10.00	\$12.00	15.0	No
CLA	\$22,228.27	3.00	\$10.69	14.3	No
COV	\$31,595.20	2.00	\$15.19	20.0	No
CRA	\$20,037.33	18.00	\$9.63	7.3	No
CUM	\$25,847.47	6.00	\$12.43	23.6	No
EGR	\$18,449.60	1.00	\$8.87	17.0	No
ESM	\$22,163.89	7.00	\$10.66	18.3	Yes
FOS	\$19,257.33	6.00	\$9.26	9.0	No
GVL	\$22,505.60	1.00	\$10.82	13.0	No
HAR	\$21,320.00	1.00	\$10.25	15.5	No
JAM	\$20,280.00	7.00	\$9.75	12.0	No
LAN	\$18,720.00	5.00	\$9.00	11.0	No
LCO	\$26,202.01	1.39	\$12.60	8.7	No
MID	\$30,576.00	1.00	\$14.70	35.0	No
NKI	\$35,776.00	1.00	\$17.20	28.0	No
NPT	\$27,687.18	2.53	\$13.31	14.0	No
NSH	\$22,060.48	2.50	\$10.61	36.0	No
PAS	\$18,720.00	0.50	\$9.00	10.0	No
POR	\$25,916.80	1.00	\$12.46	35.0	No
PRO	\$37,622.00	8.00	\$18.09	28.3	No
TIV	\$24,942.17	7.00	\$11.99	17.0	No
TYL	\$21,528.00	4.00	\$10.35	8.3	No
WAR	\$33,909.20	4.00	\$16.30	27.5	No
WES	\$28,233.09	8.47	\$13.57	16.3	Yes
WGR	\$16,952.00	2.00	\$8.15	12.0	No
WIL	\$24,960.00	1.00	\$12.00	11.0	No
WNS	\$29,767.40	8.00	\$14.31	28.9	No
WWA	\$22,175.11	9.00	\$10.66	20.4	No

Average: \$25,199.73

Median \$24,942.17

High: \$37,622.00

Low: \$16,952.00

Tuesday, March 23, 2004

July 1, 2003 data

9 - Library Technician Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$24,731.20	8.00	\$11.89	15.0	No
BUR	\$19,233.07	3.00	\$9.25	20.5	No
CHA	\$19,697.60	2.50	\$9.47	14.9	No
COV	\$24,689.60	11.00	\$11.87	18.6	No
CRA	\$15,330.67	39.00	\$7.37	9.1	No
CUM	\$23,379.20	8.00	\$11.24	18.9	No
EGR	\$17,417.92	5.00	\$8.37	14.6	No
EPL	\$15,600.00	2.00	\$7.50	15.0	No
ESM	\$15,267.20	1.00	\$7.34	11.0	No
GLO	\$19,038.93	3.00	\$9.15	14.2	No
GVL	\$23,774.40	8.00	\$11.43	15.9	No
HAR	\$18,954.00	4.00	\$9.11	9.4	No
HPE	\$16,926.00	4.00	\$8.14	13.3	No
LCO	\$20,800.00	2.00	\$10.00	10.0	No
LIN	\$23,075.00	8.00	\$11.09	28.9	No
MID	\$15,600.00	1.00	\$7.50	15.0	No
NAR	\$20,800.00	10.00	\$10.00	20.0	No
NKI	\$28,901.60	4.00	\$13.90	25.8	No
NPR	\$16,703.62	17.00	\$8.03	15.6	No
NPT	\$23,379.20	5.00	\$11.24	17.4	No
NSM	\$21,450.00	4.00	\$10.31	22.0	No
PAS	\$16,640.00	1.00	\$8.00	7.0	No
POR	\$23,125.44	10.00	\$11.12	23.6	No
PRO	\$20,664.11	45.00	\$9.93	15.1	No
SCI	\$18,200.00	7.00	\$8.75	11.1	No
SKI	\$25,545.00	8.00	\$12.28	15.6	No
WAR	\$28,506.40	22.00	\$13.71	22.5	No
WNS	\$20,737.60	5.00	\$9.97	23.4	No
WRR	\$20,974.72	5.00	\$10.08	25.6	No
WWA	\$20,563.64	11.00	\$9.89	15.5	No

Average: \$20,656.87

Median \$20,768.80

High: \$28,901.60

Low: \$15,267.20

Tuesday, March 23, 2004

July 1, 2003 data

10 - Aides Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
BAR	\$12,792.00	10.00	\$6.15	10.0	No
BRI	\$14,560.00	3.00	\$7.00	4.0	No
BUR	\$14,560.00	1.00	\$7.00	14.0	No
COV	\$19,115.20	2.00	\$9.19	15.0	No
CRA	\$13,018.91	11.00	\$6.26	6.6	No
CUM	\$15,246.40	6.00	\$7.33	11.0	No
EGR	\$15,600.00	1.00	\$7.50	6.0	No
EPL	\$13,520.00	10.00	\$6.50	15.0	No
ESM	\$13,346.67	3.00	\$6.42	10.7	No
GLO	\$15,912.00	1.00	\$7.65	10.0	No
GVL	\$15,392.00	5.00	\$7.40	8.6	No
JOH	\$15,672.80	8.00	\$7.54	18.1	No
LIN	\$13,741.87	3.00	\$6.61	9.0	No
MID	\$15,600.00	3.00	\$7.50	11.0	No
NKI	\$13,960.96	10.00	\$6.71	7.8	No
NPT	\$13,206.85	8.47	\$6.35	11.8	No
PAS	\$14,560.00	1.00	\$7.00	15.0	No
PRO	\$12,792.00	9.00	\$6.15	13.2	No
SCI	\$14,768.00	2.00	\$7.10	6.0	No
SKI	\$13,852.80	12.00	\$6.66	11.7	No
TIV	\$14,040.00	3.00	\$6.75	12.0	No
WAR	\$19,726.72	10.00	\$9.48	9.3	No
WES	\$13,116.17	4.53	\$6.31	11.9	No
WGR	\$15,080.00	1.00	\$7.25	4.0	No
WNS	\$12,064.00	5.00	\$5.80	15.8	No
WPO	\$12,480.00	1.00	\$6.00	10.0	No

Average: \$14,527.90

Median \$14,560.00

High: \$19,726.72

Low: \$12,064.00

Tuesday, March 23, 2004

July 1, 2003 data

11 - Office Staff Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$23,504.00	1.00	\$11.30	0.1	No
BRI	\$29,120.00	1.00	\$14.00	25.0	No
BUR	\$27,872.00	1.00	\$13.40	10.0	No
COV	\$23,171.20	1.00	\$11.14	26.0	No
CRA	\$20,904.00	2.00	\$10.05	1.5	No
CUM	\$29,764.80	2.00	\$14.31	21.5	No
EGR	\$28,828.80	1.00	\$13.86	23.0	No
ESM	\$39,520.00	1.00	\$19.00	4.0	No
HAR	\$29,120.00	2.00	\$14.00	3.0	No
JOH	\$21,840.00	1.00	\$10.50	15.0	No
LIN	\$36,046.40	1.00	\$17.33	30.0	No
PRO	\$30,305.60	1.00	\$14.57	25.0	No
WAR	\$34,209.07	3.00	\$16.45	35.0	No
WNS	\$26,686.40	1.00	\$12.83	19.0	No
WWA	\$35,318.40	1.00	\$16.98	35.0	No

Average: \$29,080.71

Median \$29,120.00

High: \$39,520.00

Low: \$20,904.00

Tuesday, March 23, 2004

July 1, 2003 data

12 - Building Staff Category

Hourly Employees

<i>Library</i>	<i>Average Annual Salary @ 40 Hrs./Wk</i>	<i>Total Staff</i>	<i>Actual Average Hourly Rate</i>	<i>Actual Average Hrs./Wk</i>	<i>MLS</i>
ASH	\$20,384.00	1.00	\$9.80	2.5	No
BAR	\$17,180.80	3.00	\$8.26	12.0	No
BRI	\$20,800.00	2.00	\$10.00	12.0	No
BUR	\$20,508.80	1.00	\$9.86	15.0	No
CHA	\$17,513.60	1.00	\$8.42	18.0	No
CRA	\$17,160.00	9.00	\$8.25	9.7	No
CUM	\$27,116.27	3.00	\$13.04	26.3	No
EGR	\$19,073.60	1.00	\$9.17	15.0	No
EPL	\$16,640.00	1.00	\$8.00	15.0	No
ESM	\$21,819.20	1.00	\$10.49	13.0	No
HPE	\$19,822.40	2.00	\$9.53	10.0	No
JAM	\$25,480.00	1.00	\$12.25	20.0	No
LIN	\$24,232.00	1.00	\$11.65	19.5	No
MID	\$18,720.00	1.00	\$9.00	18.0	No
NAR	\$41,600.00	1.00	\$20.00	2.0	No
NKI	\$31,595.20	2.00	\$15.19	24.0	No
NPR	\$31,200.00	1.00	\$15.00	28.0	No
PAS	\$22,880.00	1.00	\$11.00	4.0	No
POR	\$18,200.00	1.00	\$8.75	30.0	No
PRO	\$34,630.51	14.00	\$16.65	40.0	No
SKI	\$26,478.40	1.00	\$12.73	19.5	No
WAR	\$33,446.40	3.00	\$16.08	40.0	No
WES	\$27,040.00	1.00	\$13.00	1.0	No
WGR	\$20,259.20	1.00	\$9.74	3.0	No
WNS	\$26,114.40	2.00	\$12.56	30.0	No
WRR	\$20,800.00	1.00	\$10.00	10.0	No
WWA	\$24,294.40	2.00	\$11.68	29.5	No

Average: \$23,888.49

Median \$21,819.20

High: \$41,600.00

Low: \$16,640.00

Tuesday, March 23, 2004